



## «HOLDING COMPANY ADMIE (IPTO) S.A.»

### NOTIFICATION FOR MANAGEMENT CHANGES

"ADMIE (IPTO) HOLDING S.A." (or "Company") hereby announces the following resolutions by the Board of Directors as at February 26, 2018:

1. Appointment of Mrs. Sabrina Twiss, financial controller, as new Investor Relations Officer effective March 5, 2018.
2. Appointment of Mr. Frantzis Sigalas, attorney, as Legal Counsel.
3. Contract renewal for Mr. Nikolaos Stamatiadis for the period required for the 2017 fiscal year, i.e. until April 30, 2018.

The notification is pursuant to provisions of Law 3556/2007 (article 3 par. 1 p(bb) and article 21) and Regulation (EU) No 596/2014 of the European Parliament and of the Council on market abuse.

Athens, 28 February 2018

#### Resumes:

##### **Sabrina Twiss**

Mrs Sabrina Twiss has more than 19 years of professional financial experience, primarily at Hellenic Telecommunications Organization (OTE Group of Companies). Since 2006 she was Head of various financial departments, i.e. Strategic and Business Planning, Capex Planning, Controlling and Reporting, Controlling Special Projects. Earlier in her career she was member of the team that set up the first IR desk at OTE.

She holds a MA in European Economy and Politics from the University of Athens and a B.Sc. in Business Administration with specialization in the Function of European and International Businesses and Organizations from the University of Piraeus ("Summa cum laude").

Sabrina is an avid cyclist and duathlon athlete; she has repeatedly won Greek Championships, raced with the Greek national cycling team at the Balkan MTB Championship, while she took part at the UCI Grand Fondo World Amateur Championship qualifier series and the UCI Grand Fondo Final World Amateur Championships. At the UCI Rhodes Granfondo Tour in 2017 she took the female overall victory.

She is of Dutch origin with a dual Dutch and Greek citizenship and, hence, bilingual by birth, with an excellent knowledge of English and French.

##### **Frantzis Sigalas**

Frantzis has been a lawyer since 2003 with broad experience in Commercial Law and Public Tenders, Administrative Law and Educational Law.

He has been experienced in working on public procurement and tenders, European law with specialization in corporate matters, commercial law. He is experienced in distribution systems and representation and real estate management.

Mr. Sigalas has contributed to the publication of the book "Rival Securities in Europe and Beyond", as well as the book "Governance as Security. Individual, Market and Techniques of

Power in the European Union", Nicholas Scandamis, Kosmas Boskovits, Ant. N. Sakkoulas-Bruylant, Athens, 2006.

Frantzis is a graduate from the postgraduate program in International Studies of the National & Kapodistrian University of Athens and the Business for Lawyers dept. of ALBA University. He has an excellent command of English and French (Certificate of Proficiency in English from Cambridge University, Certified by the Langue Française 1er Degré-Université de Paris-Sorbonne).