To:

ADMIE HOLDING S.A.

Shareholders Department 89 Dyrrachiou & Kifissou str, 104 43 Athens

Tel.: (+30) 210 3636936

Email: office@admieholding.gr

PROXY AUTHORIZATION FORM

For participation at the Ordinary General Meeting of Shareholders to be held on Thursday, July 4th 2019 at 11:00 in Athens, at Hellenic Exchanges Group premises at 110 Athinon Ave., GR-104 42

(Please fill-in)

I hereby appoint and empower (up to three proxy holders/representatives)

Full Name	ID Card no. / Passport no	Address
1.		
2.		
3.		

To represent me, acting on my behalf each one separately, or jointly, (*please*, *delete accordingly*) at the Ordinary General Meeting of Shareholders of ADMIE HOLDING S.A. that shall take place on Thursday, July 4th 2019 at 11.00 hours at the Hellenic Exchanges Group premises at 110 Athinon Ave. GR-10442, as well as at any adjournments thereof whenever these are dully convoked should the quorum required by law is not achieved, and to exercise on my behalf my voting rights in relation with the items of the agenda of the meeting in accordance with the following instructions:

FIRST ITEM: Submission and approval of the Annual Financial Statements for the fiscal year 01.01.2018 - 31.12.2018 with the corresponding Reports and Statements of the Board of Directors and the Certified Auditors.

YES	NO	ABSTAIN	At discretion

SECOND ITEM: Approval of profits distribution for the financial year 01.01.2018 - 31.12.2018 and dividend's payment.

YES	NO	ABSTAIN	At discretion

THIRD ITEM: Approval of the overall management of the Board of Directors for the fiscal year 01.01.2018 - 31.12.2018, according to article 108 of Law 4548/2018 and discharge of the Auditors pursuant to paragraph 1, c) 4548/2018.

YES	NO	ABSTAIN	At discretion

FOURTH ITEM: Approval of the remuneration and compensation of the members of the Board of Directors for the fiscal year 01.01.2018 - 31.12.2018.

YES	NO	ABSTAIN	At discretion

FIFTH ITEM: Pre-approval for the payment of the remuneration and compensation of the members of the Board of Directors for the fiscal year 01.01.2019 - 31.12.2019

YES	NO	ABSTAIN	At discretion

SIXTH ITEM: Approval of Remuneration Policy according to article 110 of law 4548/2018

YES	NO	ABSTAIN	At discretion

SEVENTH ITEM: Appointment of Regular and Substitute Certified Auditors for the fiscal year 01.01.2019 - 31.12.2019 and establishment of their remuneration

YES	NO	ABSTAIN	At discretion

EIGHTH ITEM: Validation of election of new BoD members to replace resigned, in accordance with Law 3016/2002, as amended

YES	NO	ABSTAIN	At discretion

NINTH ITEM: Validation and election of the Audit Committee members

YES	NO	ABSTAIN	At discretion

TENTH ITEM: Granting the authorization to the members of the Company's Board of Directors and to the executives of the Company's Directorates, to participate in the Boards of Directors or Management of other affiliated companies according to the meaning of Article 32 of Law 4308/2014.

YES	NO	ABSTAIN	At discretion

ELEVENTH ITEM: Amending, supplementing, abolishing and renumbering the clauses of the Articles of Association for the purposes of functionality and adjustment to Law 4548/2018 "Reform of the Law of Societes Anonymes" pursuant to article 183 of this law.

ARTICLE	YES	NO	ABSTAIN	At discretion
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TWELFTH ITEM: Miscellaneous announcements and other issues

YES	NO	ABSTAIN	At discretion

This power of attorney shall not be valid in case I attend the General Meeting in person and have notified my proxy holder/s-representative/s and the General Meeting's Secretariat before the commencement of the voting procedure.

Place / Date		
	2019	
Signature & Full name of Sh	areholder	
(For legal entities please s	tate the signatory legal representative's name and surname and	d affix

company's seal)

Shareholders who owned shares during the commencement of the fifth day before the day of the Extraordinary General Meeting of Shareholders (record date), may participate in the said General Meeting of Shareholders. Shareholders who have their shares registered on the Dematerialised Securities System managed by the "Hellenic Central Securities Depositary S.A." do not need to deposit their shares or present a written verification of DSS's record in order to vote and/or be represented at the General Meeting.

Please submit the completed and signed form to ADMIE Holding Investors Relations, either in hardcopy at 89 Dyrrachiou & Kifissou str, 104 43 Athens, or by email to **office@admieholding.gr**, <u>at least three days (3) prior</u> to the date of the General Meeting. Shareholders are requested to verify the successful dispatch of the form and receipt thereof by the Company at: +302103636936.