

**To:**  
**ADMIE HOLDING S.A.**  
Shareholders Department  
89 Dyrachiou & Kifisou str, 104 43 Athens  
**Tel.:** (+30) 210 3636936  
**Email:** office@admieholding.gr

**PROXY AUTHORIZATION FORM**

**For participation at the Annual General Meeting of Shareholders to be held on Thursday, July 16<sup>th</sup> 2020 at 11:00 in Athens, at Hellenic Exchanges Group premises at 110 Athinon Ave., GR-104 42**

*(Please fill-in)*

The undersigned shareholder of ADMIE Holding

<b>Name / Company Name</b>	
<b>Address / Registered Office / Phone No.</b>	
<b>Identity card number / G.E.MI. Number</b>	
<b>Number of common shares</b>	
<b>SAT Securities Account Number</b>	

**I hereby appoint and empower** (up to three proxy holders/representatives)

<b>Full Name</b>	<b>ID Card no. / Passport no</b>	<b>Address</b>
<b>1.</b>		
<b>2.</b>		
<b>3.</b>		

**To represent me**, acting on my behalf each one separately, or jointly, (*please, delete accordingly*) at the Annual General Meeting of Shareholders of ADMIE HOLDING S.A. that shall take place on Thursday, July 16<sup>th</sup> 2020 at 11.00 hours at the Hellenic Exchanges Group premises at 110 Athinon Ave. GR-10442, as well as at any adjournments thereof whenever these are dully convoked should the quorum required by law is not achieved, and to exercise on my behalf my voting rights in relation with the items of the agenda of the meeting in accordance with the following instructions:

*(Please mark with X to indicate your vote)*

**FIRST ITEM:** Submission and approval of the Annual Financial Statements of the Company for the 3<sup>rd</sup> fiscal year 01.01.2019 - 31.12.2019 with the corresponding Reports and Statements of the Board of Directors and the Certified Auditors.

YES	NO	ABSTAIN	At discretion

**SECOND ITEM:** Approval of profits distribution for the 3<sup>rd</sup> fiscal year 01.01.2019 - 31.12.2019 and dividend's payment.

YES	NO	ABSTAIN	At discretion

**THIRD ITEM:** Approval of the overall management of the Board of Directors for the 3<sup>rd</sup> fiscal year 01.01.2019 - 31.12.2019, according to article 108 of Law 4548/2018 and discharge of the Auditors pursuant to sentence c, paragraph 1 of article 117 of Law 4548/2018.

YES	NO	ABSTAIN	At discretion

**FOURTH ITEM:** Approval of the remuneration and compensation of the members of the Board of Directors for the 3<sup>rd</sup> fiscal year 01.01.2019 - 31.12.2019.

YES	NO	ABSTAIN	At discretion

**FIFTH ITEM:** Submission for discussion and voting of the Report of remuneration for the fiscal year 01.01.2019 – 31.12.2019 by the General Meeting, pursuant to Article 112 of Law 4548/2018.

YES	NO	ABSTAIN	At discretion

**SIXTH ITEM:** Appointment of Regular and Substitute Certified Auditors for audit of the Financial Statements of the Company for the 4<sup>th</sup> fiscal year 01.01.2020 - 31.12.2020 and establishment of their remuneration.

YES	NO	ABSTAIN	At discretion

**SEVENTH ITEM:** Providing approval for the acquisition of own shares of the Company pursuant to Articles 49 and 50 of Law 4548/2018, as in force.

YES	NO	ABSTAIN	At discretion

**EIGHTH ITEM:** Election of new Board of Directors and appointment of its independent non-executive members, pursuant to Article 87 § 5 of Law 4548/2018.

**ABSTAIN\***  **\*Please tick if you wish to abstain**

S/N	Candidate Name**	Capacity	Proposal Made By	Yes***
8.1	Christos Agiakloglou	Professor at University of Piraeus	PHC ADMIE (IPTO) S.A.	
8.2	Panos Iliopoulos	Attorney at Law	PHC ADMIE (IPTO) S.A.	
8.3	Vasilios Mikas	Chemical Engineer	PHC ADMIE (IPTO) S.A.	
8.4	Konstantinos Drivas	Computer Science Graduate	PHC ADMIE (IPTO) S.A.	
8.5	Konstantinos Angelopoulos	Mechanical Engineer	PHC ADMIE (IPTO) S.A.	
8.6	Dimosthenis Paligiannis	Economist	PHC ADMIE (IPTO) S.A.	
8.7	Dimos Mingos	Computer Science Graduate	DIMOS MINGOS	

**\*\*The list will be updated when more candidates are nominated**

**\*\*\* You can vote from 5 (five) up to 7 (seven) candidates**

**NINTH ITEM:** Granting the authorization to the members of the Company's Board of Directors and to the executives of the Company's Directorates, to participate in the Boards of Directors or Management of other affiliated companies according to the meaning of Article 32 of Law 4308/2014.

YES	NO	ABSTAIN	At discretion

**TENTH ITEM:** Announcements

<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>At discretion</b>
Reference to issues and other announcements that are not put to a vote			

This power of attorney shall not be valid in case I attend the General Meeting in person and have notified my proxy holder/s-representative/s and the General Meeting’s Secretariat before the commencement of the voting procedure.

Place / Date

.....2020

**Signature & Full name of Shareholder**

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*(For legal entities please state the signatory legal representative’s name and surname and affix company’s seal)*

<p>Shareholders who owned shares during the commencement of the fifth day before the day of the Extraordinary General Meeting of Shareholders (record date), may participate in the said General Meeting of Shareholders. Shareholders who have their shares registered on the Dematerialised Securities System managed by the “Hellenic Central Securities Depository S.A.” do not need to deposit their shares or present a written verification of DSS’s record in order to vote and/or be represented at the General Meeting.</p> <p>Please submit the completed and signed form to ADMIE Holding Investors Relations (Head Mr. G. Eleftheriou), either in hardcopy at 89 Dyrachiou &amp; Kifisou str, 104 43 Athens, or by email to <a href="mailto:office@admieholding.gr">office@admieholding.gr</a>, <b>at least two (2) days prior</b> to the date of the Annual General Meeting. Shareholders are requested to verify the successful dispatch of the form and receipt thereof by the Company at: +302103636936, +302109466953</p>
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