

ADMIE HOLDING S.A.

Shareholders Department
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FORM OF VOTING

For participation at the Annual General Meeting of Shareholders to be held on Thursday, July 16th 2020 at 11:00 in Athens, at Hellenic Exchanges Group premises at 110 Athinon Ave., GR-104 42

(Please fill-in)

The undersigned shareholder of ADMIE Holding

Name / Company Name	
Address / Registered Office / Phone No.	
Identity card number / G.E.MI. Number	
Number of common shares	
SAT Securities Account Number	

(Please mark with X to indicate your vote)

FIRST ITEM: Submission and approval of the Annual Financial Statements of the Company for the 3rd fiscal year 01.01.2019 - 31.12.2019 with the corresponding Reports and Statements of the Board of Directors and the Certified Auditors.

YES	NO	ABSTAIN	At discretion

SECOND ITEM: Approval of profits distribution for the 3rd fiscal year 01.01.2019 - 31.12.2019 and dividend's payment.

YES	NO	ABSTAIN	At discretion

THIRD ITEM: Approval of the overall management of the Board of Directors for the 3rd fiscal year 01.01.2019 - 31.12.2019, according to article 108 of Law 4548/2018 and discharge of the Auditors pursuant to sentence c, paragraph 1 of article 117 of Law 4548/2018.

YES	NO	ABSTAIN	At discretion

FOURTH ITEM: Approval of the remuneration and compensation of the members of the Board of Directors for the 3rd fiscal year 01.01.2019 - 31.12.2019.

YES	NO	ABSTAIN	At discretion

FIFTH ITEM: Submission for discussion and voting of the Report of remuneration for the fiscal year 01.01.2019 – 31.12.2019 by the General Meeting, pursuant to Article 112 of Law 4548/2018.

YES	NO	ABSTAIN	At discretion

SIXTH ITEM: Appointment of Regular and Substitute Certified Auditors for audit of the Financial Statements of the Company for the 4th fiscal year 01.01.2020 - 31.12.2020 and establishment of their remuneration.

YES	NO	ABSTAIN	At discretion

SEVENTH ITEM: Providing approval for the acquisition of own shares of the Company pursuant to Articles 49 and 50 of Law 4548/2018, as in force.

YES	NO	ABSTAIN	At discretion

EIGHTH ITEM: Election of new Board of Directors and appointment of its independent non-executive members, pursuant to Article 87 § 5 of Law 4548/2018.

ABSTAIN* *Please tick if you wish to abstain

S/N	Candidate Name**	Capacity	Proposal Made By	Yes***
8.1	Christos Agiakloglou	Professor at University of Piraeus	PHC ADMIE (IPTO) S.A.	
8.2	Panos Iliopoulos	Attorney at Law	PHC ADMIE (IPTO) S.A.	
8.3	Vasilios Mikas	Chemical Engineer	PHC ADMIE (IPTO) S.A.	
8.4	Konstantinos Drivas	Computer Science Graduate	PHC ADMIE (IPTO) S.A.	

8.5	Konstantinos Angelopoulos	Mechanical Engineer	PHC ADMIE (IPTO) S.A.	
8.6	Dimosthenis Paligiannis	Economist	PHC ADMIE (IPTO) S.A.	
8.7	Dimos Mingos	Computer Science Graduate	DIMOS MINGOS	

****The list will be updated when more candidates are nominated**

***** You can vote from 5 (five) up to 7 (seven) candidates**

NINTH ITEM: Granting the authorization to the members of the Company's Board of Directors and to the executives of the Company's Directorates, to participate in the Boards of Directors or Management of other affiliated companies according to the meaning of Article 32 of Law 4308/2014.

YES	NO	ABSTAIN	At discretion

TENTH ITEM: Announcements

YES	NO	ABSTAIN	At discretion
Reference to issues and other announcements that are not put to a vote			

Place / Date

.....2020

Signature & Full name of Shareholder

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