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## RESOLUTIONS OF THE 4<sup>th</sup> ORDINARY GENERAL MEETING

"ADMIE (IPTO) HOLDING S.A." (or "Company") hereby notifies that the Ordinary General Meeting of the Shareholders of the Company was held on 14<sup>th</sup> July 2021 at 11.00 a.m. remotely in real time via teleconference and without the physical presence of shareholders at the venue, due to the current extraordinary circumstances and in line with precaution measures aiming to prevent the spread of the COVID-19.

At the said meeting, 112 shareholders were either present or legally represented with a total of 158,295,416 common registered shares and voting rights, out of a total 232,000,000, i.e. 68.26% of the issued and paid up share capital, excluding own shares.

The Ordinary General Meeting adopted the following resolutions on the items of the agenda, based on voting results for each item, in accordance with article 10 of Law 3884/2010. The items and resolutions are posted on the Company's website (<http://admieholding.gr>):

**ITEM 1<sup>st</sup> :**      **Submission and approval of the Annual Financial Statements of the Company for the 4<sup>th</sup> Fiscal year (01.01.2020 - 31.12.2020) which includes the relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.**

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<i>Required Quorum:</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

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The Ordinary General Meeting, following the legal vote with 158,295,416 votes, which means by a majority of 100% of those present and duly represented shares/votes approved the Annual Financial Statements of the Company for the 4<sup>th</sup> Fiscal year 01.01.2020 - 31.12.2020 after the relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

**ITEM 2<sup>nd</sup>: Approval of the overall management of the Board of Directors for the 4<sup>th</sup> Fiscal year (01.01.2020 - 31.12.2020 according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors according to section c) of paragraph 1 of article 117 of law 4548/2018, while also the approval of corporate activities for Fiscal Year 2020 according to the decisions of the Board of Directors**

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<i>Required Quorum:</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

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The Ordinary General Meeting, following the legal vote, with 158,191,355 votes, which means by a majority of 99,93% of those present and duly represented shares/votes approved the overall management of the Board of Directors for the 4<sup>th</sup> Fiscal year (01.01.2020 - 31.12.2020 according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors according to section c) of paragraph 1 of article 117 of law 4548/2018, while also the corporate activities for Fiscal Year 2020 according to the decisions of the Board of Directors.

Shareholders vote against representing 3,874 votes.

Shareholders abstain from voting representing 100,187 votes.

**ITEM 3<sup>rd</sup>: Approval of the distribution of results of the 4<sup>th</sup> Fiscal year (01.01.2020 - 31.12.2020) and distribution of dividend, providing the relevant authorizations to the Board of Directors**

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<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

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The Ordinary General Meeting, following the legal vote, with 158,295,416 votes, which means by a majority of 100%, of those present and duly represented shares/votes approved the distribution of results of the 4<sup>th</sup> Fiscal year 01.01.2020 - 31.12.2020 and the distribution of dividends of the fiscal year of 2020, and authorized the Board of Directors to take all required and necessary actions for the timely and appropriate implementation of the decision to distribute (payment) the dividend for the fiscal year 2020, including the selection of the paying bank.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

**ITEM 4<sup>th</sup> : Approval of the remuneration and compensations of the members of the Board of Directors for the 4<sup>th</sup> fiscal year (01.01.2020 - 31.12.2020) and their pre-approval for the fiscal year 2021 (01.01.2021 to 31.12.2021)**

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*Required Quorum :* 1/5 (20%) of the paid-up share capital  
*Required majority:* 50% + 1 of the votes represented

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The Ordinary General Meeting, following the legal vote, with 157,266,430 votes, which means by a majority of 99.35% of those present and duly represented shares/votes approves the remuneration and compensations of the members of the Board of Directors for the 4<sup>th</sup> fiscal year (01.01.2020 - 31.12.2020) and pre-approves the relevant amounts for the fiscal year 2021 (01.01.2021 to 31.12.2021).

Shareholders vote against representing 10,320 votes.

Shareholders abstain from voting representing 1,018,666 votes.

**ITEM 5<sup>th</sup>: Submission for discussion and voting by the General Meeting, according to article 112 of law 4548/2018, of the Remuneration Report for the fiscal year 01.01.2020 - 31.12.2020 (financial year 2020).**

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*Required Quorum:* 1/5 (20%) of the paid-up share capital  
*Required majority:* 50% + 1 of the votes represented

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The Ordinary General Meeting, following the legal vote, with 148,017,946 votes, which means by a majority of 93,51% of those present and duly represented shares votes for the Remuneration Report of article 112 of law 4548/2018 for the year that ended on 31.12.2020.

Shareholders vote against representing 9,258,804 votes.

Shareholders abstain from voting representing 1,018,666 votes.

**ITEM 6<sup>th</sup> : Election of Ordinary and Alternate Certified Auditors for the audit of the Company's Financial Statements for the 5<sup>th</sup> Fiscal year (01.01.2021 - 31.12.2021) and the issuance of tax certificate while also the**

**determination of their remuneration.**

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<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

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The Ordinary General Meeting, following the legal vote, with 158,295,416 votes, which means by a majority of 100% of those present and duly represented shares/votes approved the appointment of the above auditing company and of its members for the compulsory audit of the Financial Statements of the Company for the current use of 01.01.2021 – 31.12.2021 with a remuneration which will amount to the total amount of twenty two thousand euros (22,000 Euros), VAT not included.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

**ITEM 7<sup>th</sup> : Submission of the Annual Report of the Activities of the Audit Committee by the Chairman of the Audit Committee, to the Shareholders for the Corporate Fiscal Year 2020 (01.01.2020 to 31.12.2020), in accordance with article 44 of Law 4449/2017.**

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<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

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No Voting required

**ITEM 8<sup>th</sup>: Granting permission to the members of the Board of Directors pursuant to article 98 of Law 4548/2018 of the Company and to the executives of its Directorates for their participation in the Boards of Directors or in the Management of other related companies within the meaning of article 32 of law 4308/2014.**

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<i>Required Quorum :</i>	<i>1/5 (20%) of the paid-up share capital</i>
<i>Required majority:</i>	<i>50% + 1 of the votes represented</i>

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The Ordinary General Meeting, following the legal vote, with 158,295,416 votes, which means by a majority of 100% of those present and duly represented shares/votes approved the granting of a license, according to article 98 of law 4548/2018, to the members of the Board of Directors of the Company and to the executives of the Directorates of the Company, in order to participate in any

capacity in Boards of Directors or in the Management of the group companies and the related (within the meaning of article 32 of L.4308 / 2014) companies.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 0 votes.

**ITEM 9<sup>th</sup> : Amendments and codification of the Articles of Association of the Company for compliance with the Law 4706/2020**

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*Required Quorum :* 1/5 (20%) of the paid-up share capital

*Required majority:* 50% + 1 of the votes represented

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The Ordinary General Meeting, following the legal vote, with 125,679,746 votes, which means by a majority of 79.4% of those present and duly represented shares/votes approved amendments and codification of the Articles of Association of the Company for compliance with the Law 4706/2020.

Shareholders vote against representing 9,634,274 votes.

Shareholders abstain from voting representing 22,981,396 votes.

**ITEM 10<sup>th</sup> : Submission and Approval of the Suitability Policy for the BoD members of ADMIE Holding SA, pursuant to par. 3, Article 3 of Law 4706/2020**

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*Required Quorum :* 1/5 (20%) of the paid-up share capital

*Required majority:* 50% + 1 of the votes represented

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The Ordinary General Meeting, following the legal vote, with 126,055,216 votes, which means by a majority of 79,63% of those present and duly represented shares/votes approved the submission and approval of the Suitability Policy for the BoD members of ADMIE Holding SA, pursuant to par. 3, Article 3 of Law 4706/2020.

Shareholders vote against representing 9,258,804 votes.

Shareholders abstain from voting representing 22,981,396 votes.

**ITEM 11<sup>th</sup>: Announcements**

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*Required Quorum:* 1/5 (20%) of the paid-up share capital

*Required majority:*

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No Voting required

**Athens, July 14<sup>th</sup>, 2021**