

A. 89 Dyrrachiou and Kifisou str., 104 43, Athens, Greece T. (+30) 210 3636936 DNIELDINGI. (+30) 210 3030930E. office@admieholding.grwww.admieholding.gr Registration Number: 141287501000

CHANGE IN THE COMPOSITION OF COMPANY'S EXECUTIVE

CHANGE OF THE HEAD OF INTERNAL AUDIT

"ADMIE (IPTO) HOLDING S.A." (or "Company"), in application of the provisions of Law 4706/2020 and the relevant circulars of the Hellenic Capital Market Commission, announces that, by 7/12/2021 decision of the Board of Directors of the Company, following a proposal of the Audit Committee, Mr. Fragiskos Gonidakis will be appointed as Head of the Internal Audit Unit of the Company from 15/12/2021, after the departure of Mrs. Maria Stamatiadou on 14/12/2021.

Mr. Gonidakis was examined and assessed by the Audit Committee of the Company and the Board of Directors and meets the requirements of the current legal and regulatory framework, as well as the provisions of Internal Regulation Chapter, in order to cover the position of head of the Internal Audit Unit as a full-time and exclusive employee. He is personally and operationally independent, not a member of the Board of Directors, nor a member with voting rights in standing Committees of the Company, as well as he has no relation with anyone holds one of the above positions within the Company.

Mr. Fragiskos Gonidakis is a Certified Internal Controls Auditor (CICA, CCS). He holds a PhD degree from Panteion University focusing on the subject of "Risk disclosure through corporate reports - The listed companies at Athens Stock Exchange (excluding the financial sector) for the period 2005 to 2011", while his bachelor's degree is from Public Administration department from Panteion University of Social and Political Sciences.

Mr. Gonidakis is a member of the Economic Chamber of Greece and holds a First-Class Accountant license. He is a member of the Hellenic Institute of Internal Auditors (HIIA), as well as a member of the Hellenic Finance and Accounting Association (HFAA).

He has long years of experience in the fields of auditing and consulting services, due to his participation in internal audit consulting projects to many clients exposed in various business sectors. He has also participated and was actively involved in the conclusion of many projects regarding the development of Corporate Governance Framework, Internal Regulations, Policies and Procedures, in evaluations of Internal Audit Services as well as in Special Audits, including Operation and Management Audits.

In addition, he is Lecturer at the University of Thessaly and West Attica University with numerous publications on Accounting and Internal Audit in International Academic Journals.

Athens, December 8th , 2021