

**ADMIE HOLDING S.A.**

Shareholders Department

89 Dyrachiou & Kifisou str, 104 43 Athens

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**FORM OF VOTING**

**For participation at the Ordinary General Meeting of Shareholders to be held on Wednesday July 6<sup>th</sup>, 2022, at 11.00 hours, via teleconference**

*(Please fill-in)*

The undersigned shareholder of ADMIE Holding

<b>Name / Company Name</b>	
<b>Address / Registered Office / Phone No.</b>	
<b>Identity card number / G.E.MI. Number</b>	
<b>Number of common shares</b>	
<b>SAT Securities Account Number</b>	

*(Please mark with X to indicate your vote)*

**FIRST ITEM:** Submission and approval of the Annual Financial Statements of the Company for the 5th fiscal year (01.01.2021 - 31.12.2021) with the corresponding Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Corporate Governance Statement in accordance with article 152 of Law 4548/2018.

YES	NO	ABSTAIN	At discretion

**SECOND ITEM:** Approval of the overall management of the Company for the 5th fiscal year (01.01.2021 to 31.12.2021) in accordance with article 108 of Law 4548/2018, as is the case with the exemption of the Company's Certified Auditors, in accordance with subsection (c) of paragraph 1 of article 117 of law 4548/2018 for the fiscal year 2021, as well as approval for the activities of the fiscal year 01.01.2021 - 31.12.2021, in accordance with decisions of the Board of Directors.

YES	NO	ABSTAIN	At discretion

**THIRD ITEM:** Approval of the disposal (distribution) of results of the 5<sup>th</sup> fiscal year (01.01.2021 to 31.12.2021), decision on distribution (payment) of dividend and provision to the Board of Directors of the relevant authorizations.

YES	NO	ABSTAIN	At discretion

**FOURTH ITEM:** Approval of payment of fees and compensations to the members of the Board of Directors and the Committees for the 5<sup>th</sup> fiscal year (01.01.2021 to 31.12.2021) and their pre-approval for the fiscal year 2022 (01.01.2022 to 31.12.2022).

YES	NO	ABSTAIN	At discretion

**FIFTH ITEM:** Submission for discussion and advisory voting by the General Meeting, according to article 112 of law 4548/2018, of the Remuneration Report for the fiscal year 01.01.2021 - 31.12.2021.

YES	NO	ABSTAIN	At discretion

**SIXTH ITEM:** Election of Regular and Alternate Certified Auditors for the audit of the Financial Statements of the Company for the fiscal year 2022 (01.01.2022 to 31.12.2022) and for the issuance of the annual tax certificate and determination of their remuneration, according to article 42 of N. 4449/2017.

YES	NO	ABSTAIN	At discretion

**SEVENTH ITEM:** Submission of the Annual Report of the Activities of the Audit Committee by the Chairman of the Audit Committee, to the Shareholders for the Corporate Fiscal Year 2021 (01.01.2021 to 31.12.2021), according to the article 44 of Law 4449/2017, as amended and in force by article 74 par. 4 of Law 4706/2020.

<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>At discretion</b>
Reference to issues and other announcements that are not put to a vote			

**EIGHTH ITEM:** Approval of program for the purchase of own shares, according to the articles 49 and 50 of L. 4548/2018 as applicable, and provision of the relevant authorizations.

<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>At discretion</b>

**NINTH ITEM:** Submission of the Report of the Independent Non-Executive Members of the Board of Directors, according to the article 9 par. 5 of L. 4706/2020.

<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>At discretion</b>
Reference to issues and other announcements that are not put to a vote			

**TENTH ITEM:** Granting permission in accordance with article 98 of Law 4548/2018 to the members of the Board of Directors and the executives of its Directorates for their participation in Boards of Directors and / or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>At discretion</b>

**ELEVENTH ITEM: Announcements**

<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>At discretion</b>
Reference to issues and other announcements that are not put to a vote			

This power of attorney shall not be valid in case I attend the General Meeting in person and have notified my proxy holder/s-representative/s and the General Meeting's Secretariat before the commencement of the voting procedure.

Place / Date

.....2022

**Signature & Full name of Shareholder**

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