

ADMIE HOLDING S.A.

Shareholders Department

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FORM OF VOTING

For participation at the Ordinary General Meeting of Shareholders to be held on Tuesday July 25th, 2023, at 11.00 hours, via teleconference

(Please fill-in)

The undersigned shareholder of ADMIE Holding

Name / Company Name	
Address / Registered Office / Phone No.	
Identity card number / G.E.MI. Number	
Number of common shares	
SAT Securities Account Number	

(Please mark with X to indicate your vote)

FIRST ITEM: Submission and approval of the Annual Financial Statements of the Company for the 6th Fiscal Year (01.01.2022 - 31.12.2022), with the corresponding Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Corporate Governance Statement in accordance with article 152 of Law 4548/2018.

YES	NO	ABSTAIN	At discretion

SECOND ITEM: Approval of the overall management of the Company for the 6th Fiscal Year (01.01.2022 to 31.12.2022) in accordance with article 108 of Law 4548/2018, as in force, and the exemption of the Company's Certified Auditors, in accordance with subsection (c) of paragraph 1 of article 117 of law 4548/2018 for the Fiscal Year 2022, as well as approval for the activities of the Fiscal Year 01.01.2022 - 31.12.2022 in accordance with decisions of the Board of Directors.

YES	NO	ABSTAIN	At discretion

THIRD ITEM: Approval of the distribution of results of the 6th Fiscal Year (01.01.2022 to 31.12.2022).

YES	NO	ABSTAIN	At discretion

FOURTH ITEM: Approval of payment of fees and compensations to the members of the Board of Directors and the Committees for the 6th Fiscal Year (01.01.2022 to 31.12.2022) and their pre-approval for the Fiscal Year 2023 (01.01.2023 to 31.12.2023).

YES	NO	ABSTAIN	At discretion

FIFTH ITEM: Submission for discussion and advisory voting by the General Meeting, according to article 112 of law 4548/2018, of the Remuneration Report for the Fiscal Year 01.01.2022 - 31.12.2022.

YES	NO	ABSTAIN	At discretion

SIXTH ITEM: Election of Regular and Alternate Certified Auditors for the audit of the Financial Statements of the Company for the Fiscal Year 2023 (01.01.2023 to 31.12.2023) and for the issuance of the annual tax certificate and determination of their remuneration, according to article 42 of N. 4449/2017.

YES	NO	ABSTAIN	At discretion

SEVENTH ITEM: Submission of the Annual Report of the Activities of the Audit Committee by the Chairman of the Audit Committee, to the Shareholders for the Fiscal Year 2022 (01.01.2022 to 31.12.2022), according to the article 44 of Law 4449/2017, as amended and in force by article 74 par. 4 of Law 4706/2020.

YES	NO	ABSTAIN	At discretion
Reference to issues and other announcements that are not put to a vote			

EIGHTH ITEM: Submission for approval of the amended Articles of Association of the Company.

YES	NO	ABSTAIN	At discretion

NINTH ITEM: Submission for approval of the amended Fit and Proper Policy of the BoD Members of the Company.

YES	NO	ABSTAIN	At discretion

TENTH ITEM: Submission for approval of the Remuneration Policy of the Company, in accordance with article 110 par. 2 of L. 4548/2018, with retroactive effect for managers from 31.08.2022.

YES	NO	ABSTAIN	At discretion

ELEVENTH ITEM: Submission of the Report of the Independent Non-Executive Members of the Board of Directors, according to article 9 par. 5 of L. 4706/2020.

YES	NO	ABSTAIN	At discretion
Reference to issues and other announcements that are not put to a vote			

TWELVETH ITEM: Granting permission, in accordance with article 98 of L. 4548/2018, to the members of the Board of Directors and the executives of its Directorates for their participation in Boards of Directors and / or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

YES	NO	ABSTAIN	At discretion

THIRTEENTH ITEM: Announcements.

YES	NO	ABSTAIN	At discretion
Reference to issues and other announcements that are not put to a vote			

This power of attorney shall not be valid in case I attend the General Meeting in person and have notified my proxy holder/s-representative/s and the General Meeting's Secretariat before the commencement of the voting procedure.

Place / Date

.....2023

Signature & Full name of Shareholder

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