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Registration No: 141287501000

RESOLUTIONS OF THE 6th ORDINARY GENERAL MEETING

"ADMIE (IPTO) HOLDING S.A." (or "Company") hereby notifies that the Ordinary General Meeting of the Shareholders of the Company was held on Tuesday, July 25, 2023, at 11.00 a.m. remotely in real time via teleconference and without the physical presence of shareholders at the venue, in accordance with the article 125 of Law 4548/2018 and the article 9 of the Articles of Association of the Company, the 6th Ordinary General Meeting of its shareholders.

At the said meeting, 125 shareholders were either present or legally represented with a total of 153,080,308 common registered shares and voting rights, out of a total 232,000,000, i.e. 66.04 % of the issued and paid-up share capital, excluding own shares.

The Ordinary General Meeting adopted the following resolutions on the items of the agenda, based on voting results for each item, in accordance with article 10 of Law 3884/2010. The items and resolutions are posted on the Company's website (<https://admieholding.gr/en/>).

ITEM 1st: Submission and approval of the Annual Financial Statements of the Company for the 6th Fiscal Year (01.01.2022 - 31.12.2022) which includes the relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.

Required Quorum: 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote with 153,005,308 votes, which means by a majority of 99.95% of those present and duly represented shares/votes approved the Annual Financial Statements of the Company for the 6th Fiscal Year 01.01.2022- 31.12.2022, with the

relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 75,000 votes.

ITEM 2nd: Approval of the overall management of the Board of Directors for the 6th Fiscal Year (01.01.2022 - 31.12.2022) according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors of the Company, according to section (c) of paragraph 1 of article 117 of law 4548/2018 for fiscal year 2022, while also the approval of corporate activities for Fiscal Year 01.01.2022 – 31.12.2022 according to the decisions of the Board of Directors.

Required Quorum: 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 152,841,614 votes, which means by a majority of 99.84% of those present and duly represented shares/votes approved the overall management of the Board of Directors for the 6th Fiscal Year (01.01.2022 - 31.12.2022) according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors of the Company, according to section (c) of paragraph 1 of article 117 of law 4548/2018 for fiscal year 2022, while also the corporate activities for Fiscal Year 01.01.2022 - 31.12.2022 according to the decisions of the Board of Directors.

Shareholders vote against representing 63,507 votes.

Shareholders abstain from voting representing 175,187 votes.

ITEM 3rd: Approval of the distribution of results of the 6th Fiscal Year (01.01.2022 - 31.12.2022).

Required Quorum : 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 141,988,784 votes, which means by a majority of 92.75%, of those present and duly represented shares/votes approved the distribution of results of the 6th Fiscal Year 01.01.2022 - 31.12.2022 and the distribution of dividend for the fiscal year 2022, which had been distributed as interim dividend and which constituted the final dividend.

Shareholders vote against representing 9,323,746 votes.

Shareholders abstain from voting representing 1,767,778 votes.

ITEM 4th : Approval of the remuneration and compensations of the members of the Board of Directors for the 6th Fiscal Year (01.01.2022 - 31.12.2022) and their pre-approval for the Fiscal Year 2023 (01.01.2023 to 31.12.2023)

Required Quorum : *1/5 (20%) of the paid-up share capital*

Required majority: *50% + 1 of the votes represented*

The Ordinary General Meeting, following the legal vote, with 133,480,529 votes, which means by a majority of 87.20% of those present and duly represented shares/votes approves the remuneration and compensations of the members of the Board of Directors for the for the fiscal year that ended at 31st/12/2022 and pre-approves the relevant amounts for the fiscal year 2023 (01.01.2023 to 31.12.2023).

Shareholders vote against representing 17,828,501 votes.

Shareholders abstain from voting representing 1,771,278 votes.

ITEM 5th: Submission for discussion and advisory voting by the General Meeting, according to article 112 of law 4548/2018, of the Remuneration Report for the fiscal year 01.01.2022 - 31.12.2022.

Required Quorum: *1/5 (20%) of the paid-up share capital*

Required majority: *50% + 1 of the votes represented*

The Ordinary General Meeting, following the legal vote, with 139,779,753 votes, which means by a majority of 91.31% of those present and duly represented shares/votes, votes in favor for the Remuneration Report of article 112 of law 4548/2018 for the fiscal year that ended on 31.12.2022.

Shareholders vote against representing 13,222,055 votes.

Shareholders abstain from voting representing 78,500 votes.

ITEM 6th : Election of Regular and Alternate Certified Auditors for the audit of the Financial Statements of the Company for the Fiscal Year 2023 (01.01.2023 to 31.12.2023) and for the issuance of the annual tax certificate and determination of their remuneration, according to article 42 of N. 4449/2017.

Required Quorum : 1/5 (20%) of the paid-up share capital

Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 129,808,416 votes, which means by a majority of 84.80% of those present and duly represented shares/votes approved the appointment of the auditing company under the name «ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS S.A.», with distinctive name "Crowe Greece", whose registered office is in 3, Fokionos Negri Str., Athens, and of its members for the compulsory audit of the Financial Statements of the Company for the current use of 01.01 – 31.12.2023, with a remuneration that will amount to the total amount of twenty-six thousand euros (26,000 Euros), plus VAT, which includes the Audit of the Annual Financial Statements, the Review of the Interim Financial Statements, the examination of digital files, which are prepared in accordance with the European Sigle Electronic Format (ESEF), the ESEF Assurance Report and the issuance of the Annual Tax Certificate.

Shareholders vote against representing 18,438,735 votes.

Shareholders abstain from voting representing 4,833,157 votes.

ITEM 7th : Submission of the Annual Report of the Activities of the Audit Committee by the Chairman of the Audit Committee, to the Shareholders for the Fiscal Year 2022 (01.01.2022 to 31.12.2022), according to the article 44 of Law 4449/2017, as amended and in force by article 74 par. 4 of Law 4706/2020.

Required Quorum : 1/5 (20%) of the paid-up share capital

Required majority: -

No Voting required.

ITEM 8th : Submission for approval of the amended Articles of Association of the Company.

Required Quorum : *1/5 (20%) of the paid-up share capital*
Required majority: *50% + 1 of the votes represented*

The Ordinary General Meeting, following the legal vote, with 136,905,213 votes, which means by a majority of 89.43% of those present and duly represented shares/votes approved the amended and codified Articles of Association of the Company, with the amendments that took place due to the update of the Company's regulations and policies and to harmonize with them.

Shareholders vote against representing 16,100,095 votes.

Shareholders abstain from voting representing 75,000 votes.

ITEM 9th : Submission for approval of the amended Fit and Proper Policy of the BoD Members of the Company.

Required Quorum : *1/5 (20%) of the paid-up share capital*
Required majority: *50% + 1 of the votes represented*

The Ordinary General Meeting, following the legal vote, with 135,242,814 votes, which means by a majority of 88.35% of those present and duly represented shares/votes approved the amended Fit and Proper Policy of the BoD Members of the Company, which took place in order to fully meet the needs of the Company and to adopt guidelines that shall lead to its more effective operation.

Shareholders vote against representing 17,762,494 votes.

Shareholders abstain from voting representing 75,000 votes.

ITEM 10th : Submission for approval of the Remuneration Policy of the Company, in accordance with article 110 par. 2 of L. 4548/2018, with retroactive effect for managers from 31.08.2022.

Required Quorum : 1/5 (20%) of the paid-up share capital
Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 133,517,066 votes, which means by a majority of 87.22% of those present and duly represented shares/votes approved the Remuneration Policy of the Company due to the expiration of the previous Remuneration Policy, with retroactive effect for Managers from 31.08.2022 and duration of up to four (4) years.

Shareholders vote against representing 17,828,501 votes.

Shareholders abstain from voting representing 1,734,741 votes.

ITEM 11th: Submission of the Report of the Independent Non-Executive Members of the Board of Directors, according to article 9 par. 5 of L. 4706/2020.

Required Quorum: 1/5 (20%) of the paid-up share capital
Required majority: -

No Voting required.

ITEM 12th : Granting permission, in accordance with article 98 of L. 4548/2018, to the members of the Board of Directors and the executives of its Directorates for their participation in Boards of Directors and / or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

Required Quorum : 1/5 (20%) of the paid-up share capital
Required majority: 50% + 1 of the votes represented

The Ordinary General Meeting, following the legal vote, with 153,005,308 votes, which means by a majority of 99.95% of those present and duly represented shares/votes approved the granting of a permission, according to article 98 of law 4548/2018, to the members of the Board of Directors of the Company and to the executives of the Directorates of the Company, in order to participate in

Boards of Directors and / or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

Shareholders vote against representing 0 votes.

Shareholders abstain from voting representing 75,000 votes.

ITEM 13th: Announcements

Required Quorum: *1/5 (20%) of the paid-up share capital*

Required majority: *-*

No Voting required.

Athens, July 25, 2023