

TO:
ADMIE HOLDING S.A.
Shareholders Department
89 Dyrachiou & Kifisou, 104 43, Athens
Tel: (+30) 210 3636936
Email: office@admieholding.gr

FORM OF PROXY/-IES APPOINTMENT

For the participation in the Ordinary General Meeting on Wednesday, 3 July at 10:00 a.m. by teleconference.

(Please complete)

The undersigned shareholder of ADMIE HOLDING S.A.

Full name / Company name	
Address / Registered office / Telephone	
Identity card number / G.E.MI. number	
Number of Common Shares	
SAT Securities Account Number	

HEREBY AUTHORIZE (up to three proxies/representatives)

Full name	ID Card no / Passport no.	Address
1.		
2.		
3.		

As my authorized attorney/attorneys, who have the right to act separately or jointly (*delete the undesired case*) in my name and on my/our behalf in order to participate on the 3rd July 2024, day of the week Wednesday and at 10:00 a.m., through teleconference, as well as in all of the repetitive following postponement General Meetings of the shareholders whenever these are convened legally and carried out, and in order to vote on issues of the familiar agenda according to the following instructions:

(Place an X on your choice)

ITEMS ON THE AGENDA	PROS	CONS	ABSTAIN	In the absolute discretion of the proxy
For all items on the agenda (put to the vote)				

or as below

FIRST ITEM: *Submission and approval of the Annual Financial Statements of the Company for the 7th Fiscal Year (01.01.2023 to 31.12.2023) as well as the relevant Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Statement of Corporate Governance according to the article 152 of the l. 4548/2018.*

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

SECOND ITEM: *Approval of the overall management of the members of the Board of Directors of the Company for the 7th Fiscal Year (01.01.2023 to 31.12.2023) according to the article 108 of the l. 4548/2018, as effective, and release of the Certified Auditors of the Company, in accordance with subsection (c) of paragraph 1 of article 117 of law 4548/2018 for the Fiscal Year 2023, as well as approval for the activities of the Fiscal Year 01.01.2023 – 31.12.2023 according to the decisions of the Board of Directors.*

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

THIRD ITEM: Approval of disposal (distribution) of results of the 7th Fiscal Year (01.01.2023 to 31.12.2023).

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

FOURTH ITEM: Submission for approval of the reviewed Remuneration Policy of the Company according to the article 110 par. 2 of the l. 4548/2018.

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

FIFTH ITEM: Approval of payment of fees and compensations to the members of the Board of Directors and the Committees for the 7th Fiscal Year (01.01.2023 to 31.12.2023) and pre-approval thereof for the Fiscal Year 2024 up until the Ordinary General Meeting of the year 2025.

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

SIXTH ITEM: Submission for discussion and supply of consulting vote from the General Meeting, according to the article 112 of l. 4548/2018, on the Remuneration Report for the Fiscal Year 01.01.2023 – 31.12.2023.

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

SEVENTH ITEM: Election of Regular and Alternate Certified Auditors for the audit of the Financial Statements of the Company for the Fiscal Year 2024 (01.01.2024 to 31.12.2024) and for the issue of the annual tax certificate and determination of their fees, according to the article 42 of the l. 4449/2017.

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

EIGHTH ITEM: Submission of the Report of the Audit Committee by the Chairman of the Audit Committee to the Shareholders, for the Fiscal Year 2023 (01.01.2023 to 31.12.2023), according to the article 44 of the l. 4449/2017, as effective.

Involves topics and other announcements that are not put to a vote

NINTH ITEM: Submission of the Report of the Independent Non-Executive Members of the Board of Directors for the Fiscal Year 2023, according to the article 9 par. 5 of the l. 4706/2020.

Involves topics and other announcements that are not put to a vote

TENTH ITEM: Announcement of election of an Independent Non-Executive Member of the Board of Directors in replacement of a resigned member, which occurred by the force of the dated from 16.05.2024 decision on the election of a member of the Board of Directors and reconstitution thereof and final assignment of the capacity of the independent non-executive member with term of office ending on the 19.12.2026.

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

ELEVENTH ITEM: Grant of permit according to the article 98 of the l. 4548/2018 to the members of the Board of Directors and the executives of the Company Directorates, for their participation in the Board of Directors or/and the Management of other companies as well as affiliated companies in the sense of the article 32 of the l. 4308/2014.

PROS	CONS	ABSTAIN	In the absolute discretion of the proxy

TWELFTH ITEM: Other Announcements.

Involves topics and other announcements that are not put to a vote

I am informing you that I have briefed my representative related with the obligation of disclosure he is subject to, according to the article 128 par. 5 of the l. 4548/2018.

Also, I declare that I approve as of now every action of my representative, which shall take place according to the present authorization, and I recognize it as legal, valid and powerful.

The present authorization shall not be valid in the case where I participate in the above General Meeting in person and disclose this to my representative/representatives and to the Secretariat of the General Meeting before the start of the voting procedure.

Location / Date

.....2024

Signature & Full name of Shareholder

(for legal persons the full name of the legal representative who is signing, his capacity and the company/shareholder's seal)

For the participation in the Ordinary General Meeting, the capacity of the shareholder must exist at the start of the fifth (5th) day prior to the start of the meeting (registration date), that is the 28th June 2024. Shareholders who have shares registered in the Intangible Securities System managed by the “Hellenic Depository of Securities S.A.” are not required to proceed with binding of their shares or to produce physical certification in order to vote or/and be represented in the General Meeting.

Please have the present “Document of Appointment of Representative” completed and signed, to be filed by the shareholder, as well as the relevant legalizing documents of the signatory, during the working days and hours at the Company’s offices, 89 Dyrachiou and Kifisou, 104 43 Athens (Investor Relations Office , in charge Ms. L. Filips), or sent it electronically at the address office@admieholding.gr , **at least forty-eight (48) hours prior** to the date of convening of the General Meeting. The shareholder is called upon to care for the confirmation of the successful dispatch of the appointment form of representative and its acceptance by the Company by calling the no.: (+30) 210 3636936, (+30) 210 9466953.