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Reg. No.: 141287501000

INVITATION

**Of the shareholders of the Societe Anonyme with the name
“SOCIETE ANONYME ADMIE (IPTO) HOLDING”
and the distinctive title “ADMIE (IPTO) HOLDING SA”
General Commercial Register (GEMI) No.: 141287501000
to the Ordinary General Meeting.**

In accordance with the Law and the Articles of Association and following the number **114/10-6-2024** relevant decision of the Board of Directors of the Societe Anonyme with the name **“SOCIETE ANONYME ADMIE (IPTO) HOLDING”** and the distinctive title **“ADMIE (IPTO) HOLDING S.A.”**, hereafter for brevity **“The Company”**, Shareholders are invited to the **Ordinary General Meeting, on 3rd July 2024, day of the week Wednesday and at 10:00 a.m.**, which shall take place entirely with the participation of the Shareholders remotely in real time through teleconference and without their physical presence at the venue it will take place, according to the article 125 of the I. 4548/2018 and the article 8 of the Articles of Association of the Company, in order to discuss and decisions to be made on the following topics of the agenda:

ITEMS ON THE AGENDA

1. Submission and approval of the Annual Financial Statements of the Company for the 7th Fiscal Year (01.01.2023 to 31.12.2023) as well as the relevant Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Statement of Corporate Governance according to the article 152 of the I. 4548/2018.

2. Approval of the overall management of the members of the Board of Directors of the Company for the 7th Fiscal Year (01.01.2023 to 31.12.2023) according to the article 108 of the I. 4548/2018, as effective, and release of the Certified Auditors of the Company, in accordance with subsection (c) of paragraph 1 of article 117 of law 4548/2018 for the Fiscal Year 2023, as well as approval for the activities of the Fiscal Year 01.01.2023 – 31.12.2023 according to the decisions of the Board of Directors.
3. Approval of disposal (distribution) of results of the 7th Fiscal Year (01.01.2023 to 31.12.2023).
4. Submission for approval of the reviewed Remuneration Policy of the Company according to the article 110 par. 2 of the I. 4548/2018.
5. Approval of payment of fees and compensations to the members of the Board of Directors and the Committees for the 7th Fiscal Year (01.01.2023 to 31.12.2023) and pre-approval thereof for the Fiscal Year 2024 up until the Ordinary General Meeting of the year 2025.
6. Submission for discussion and supply of consulting vote from the General Meeting, according to the article 112 of I. 4548/2018, on the Remuneration Report for the Fiscal Year 01.01.2023 – 31.12.2023.
7. Election of Regular and Alternate Certified Auditors for the audit of the Financial Statements of the Company for the Fiscal Year 2024 (01.01.2024 to 31.12.2024) and for the issue of the annual tax certificate and determination of their fees, according to the article 42 of the I. 4449/2017.
8. Submission of the Report of the Audit Committee by the Chairman of the Audit Committee to the Shareholders, for the Fiscal Year 2023 (01.01.2023 to 31.12.2023), according to the article 44 of the I. 4449/2017, as effective.

9. Submission of the Report of the Independent Non-Executive Members of the Board of Directors for the Fiscal Year 2023, according to the article 9 par. 5 of the I. 4706/2020.
10. Announcement of election of an Independent Non-Executive Member of the Board of Directors in replacement of a resigned member, which occurred by the force of the dated from 16.05.2024 decision on the election of a member of the Board of Directors and reconstitution thereof and final assignment of the capacity of the independent non-executive member with term of office ending on the 19.12.2026.
11. Grant of permit according to the article 98 of the I. 4548/2018 to the members of the Board of Directors and the executives of the Company Directorates, for their participation in the Board of Directors or/and the Management of other companies as well as affiliated companies in the sense of the article 32 of the I. 4308/2014.
12. Other Announcements.

In the case of not achievement of the required by the Law and the Articles of Association quorum for making decision on the above topics of the Agenda, any Repeat Ordinary General Meeting shall convene on the **17th July 2024, day of the week Wednesday and at 10:00 a.m.**, in the same way, that is it will be carried out entirely by participation of the Shareholders remotely in real time through teleconference and without their physical presence in the venue of its conduct, according to the article 125 of the I. 4548/2018 and the article 8 of the Articles of Association of the Company. The topics of the Agenda of the Repeat Ordinary General Meeting **shall be the same as above mentioned**, since according to the article 130 par. 2 of the I. 4548/2018, as effective, there will be no publication of a newer invitation.

According to the articles **123 par. 3 and 4, 124 par. 6 and 121 par. 2, 3, 4 and 5 I. 4548 / 2018** the Company informs the shareholders for the following:

PROCEDURE FOR PARTICIPATION IN PERSON OR BY PROXY TO THE GENERAL MEETING REMOTELY IN REAL TIME THROUGH TELECONFERENCE

The participation of the shareholders as much in the Ordinary General Meeting of the 3rd July 2024, as any Repeating thereof, according to what is mentioned below, shall be carried out with audiovisual or other electronic means (teleconference), according to the provisions of the article 125 of the L. 4548/2018. Entry will not be permitted in the area of the Meeting to Shareholders, journalists and in general any third party apart from members of the Board of Directors, the Secretary, the Chairman of the Audit Committee, and the head of the Internal Audit Unit of the Company, as well as the persons who will be responsible with the conduct of the said Meeting. Specifically:

For the participation of the Shareholders in the General Meeting remotely in real time with audiovisual or other electronic means, without their physical presence, it required to create and use an electronic account of the shareholder or any proxy of his in the electronic platform that has been developed by the Group of the Stock Exchanges – Athens Stock Exchange S.A. to provide services for the conduct of General Meetings remotely in real time through teleconference to issuing companies at the website: <https://axia.athexgroup.gr> .

To access the electronic platform, you need a computer or mobile phone type smartphone or tablet, with installed browser application and capability to access the internet.

To create the account of the shareholder or his proxy in the above electronic platform requires a valid email address and the mobile phone number of the shareholder or his proxy.

In the case where upon entry in the electronic platform the above data that the shareholder inputs are not identical with the data registered with the Dematerialized Securities System and have been disclosed to the Company by the “Hellenic Central Securities Depository S.A” (hereafter the “ELKAT”) in the context of the services for facilitation of the identification check of the shareholders in general meetings remotely that provides to the issuing societie anonymes according to the article 3 of the number 8 decision of the BoD of the company “ELKAT” “Technical terms and procedures for the supply of the Registry Service, Company & Other Similar Deeds” as well as the form “Terms and conditions of remote General Meeting of Shareholders” the shareholder must proceed with the information or/and updating of his details in order to create an account.

To this end the shareholders are kindly asked to address without neglect to the Participant of the Securities Account of their maintained in the Dematerialized Securities System according to the more specifically provisioned in the Operation Regulation of the Hellenic Central Securities Depository as valid or any other mediator acting as a trustee of their shares, in order to disclose or/and update the valid email address and the number of their mobile phone for their identification.

Further instructions for participation in the General Meeting through teleconference shall be posted on the Company website.

The shareholders may communicate for any questions and information with the Investor Relations Office of the Company (89 Dyrachiou & Kifisou, 104 43, Athens), telephone (+30) 210 3636936, every day except Saturday and Sunday, 09:00 – 17:00, as well as in electronic form at the Company's website (www.admieholding.gr).

Also, from the publication of the present and up to the end of the meeting of the General Meeting information will be provided and support to the shareholders and their proxies, for topics involving the conduct of the General Meeting through the platform AXIA e-SM (e.g., connection, voting, etc.), at the phone number +30 210 3366426, or by electronic email at the address AXIAeShareholdersMeeting@athexgroup.gr.

On the date of the General Meeting the shareholders, in order to participate in the works must be connected promptly through the Internet Platform from sixty (60') up and at least ten (10') minutes prior to the start time of the General Meeting which shall have been announced in the Invitation and to state the number of voting rights by which they will participate in the General Meeting and shall vote and, if they wish to amend it (to a smaller one). The Shareholders that will participate in the General Meeting through teleconference in real time, are taken into account for the formation of quorum and the majority and they will be able to effectively exercise their rights during the General Meeting. Thus, the shareholders that have been connected to the internet platform, will be able to participate in the General Meeting by teleconference in real time through a link that will be sent to them by email. By activating the teleconference app (Zoom) via the said link, the Shareholders will be able to:

- a) watch the conduct of the General Meeting,
- b) to take the floor and to address the General Meeting verbally during the General Meeting,

while at the same time through the internet platform they will be able to:

- c) vote during the General Meeting on the issues of the agenda,
- d) get information on the recording of their vote.

RIGHT TO PARTICIPATE

In the **Ordinary General Meeting of the 3rd July 2024**, entitled to participate remotely and vote are persons (natural or legal) that have the share capacity on the beginning of the 28th June 2024, (5th day prior to the start of the Ordinary General Meeting, hereafter “Registration Date”), that is the persons that are registered on the Registration Date with the registries of the Dematerialized Securities System (DSS) managed by “ELKAT”, or which are identified as Company shareholders through participating or other mediators according to the I. 4548/2018, I. 4569/2018, I. 4706/2020, the Regulation (EU) 2018/1212 as well as the Operation Regulation of the “ELKAT” (Government Gazette B/6249/31.10.2023).

The as above Registration Date is valid also in the case of postponed or repeat meeting, on condition that the postponed or repeat meeting is not far more than thirty (30) days from the registration date (**no. 124 par. 6. L. 4548/2018**).

The proof of the shareholder capacity may be made in every legal means based on information received by the Company up until the start of conduct of the Ordinary General Meeting by “ELKAT”, as long as it provides registry services or through the as above participating and registered mediators according to the above provisions. A shareholder may participate in the Ordinary General Meeting based on confirmations or notices of the articles 5 and 6 of the Regulation (EU) 2018/1212 provided by the mediator, unless the Ordinary General Meeting refuses such participation for important reason that justifies its refusal, in observing the provisions laid out (article 19 par. 1 of I. 4569/2018, article 124 par. 5 of I. 4548/2018).

The exercise of the said rights for participation and vote does not presume the commitment of the shares of the beneficiary nor the observance of other similar procedure, which limits the possibility of sale and transfer of these during the period of time that is between the Registration Date and the date of the meeting of the Ordinary General Meeting.

In case of non-compliance with the provisions of the article 124 I. 4548/2018, the shareholder in question participates in the Ordinary General Meeting following its permission.

RIGHTS OF MINORITY OF THE SHAREHOLDERS

(a) – **no. 141 par. 2 I. 4548/2018** – By request of the shareholders representing one twentieth (1/20) of the paid share capital, the Company's Board of Directors is required to enter in the agenda of the General Meeting, which has already been convened, additional topics, if the relevant request is devolved to the Board of Directors until the **18th June 2024, that is fifteen (15) days at least** prior to the General Meeting. The additional issues must be published or disclosed, at the responsibility of the Board of Directors, pursuant to the article 122 of I. 4548/2018, at least seven (7) days prior to the General Meeting, which is in this case until the **26th June 2024**. The request for the entry of additional topics in the agenda is accompanied by a justification or by a draft decision for approval at the General Meeting and the reviewed agenda is published in the same way as the previous agenda, on **the 20th June 2024, that is thirteen (13) days prior to the date of the General Meeting** and at the same time the Company website become available to the shareholders, along with the justification or the draft decision submitted by the shareholders pursuant to what is provisioned in the paragraph 4 of the article 123 of I. 4548/2018. If these topics are not published, the applicants shareholders are entitled to request the postponement of the General Meeting, according to the article 141 par. 5 of I. 4548/2018 and to proceed themselves with the publication pursuant to what is provisioned in the second verse of this paragraph, at the expense of the Company.

(b) – **no. 141 par. 3 I. 4548/2018** – By request of the shareholders, representing one twentieth (1/20) of the paid share capital, the Board of Directors places at the disposal of the shareholders pursuant to what is provisioned in the article 141 par. 3 of I. 4548/2018, at the latest until the **27th June 2024, that is six (6) days at least prior to the date of the General Meeting**, draft decisions on issues that have been included in the initial or maybe the reviewed agenda, if the relevant request is devolved to the Board of Directors until the **26th June 2024, that is seven (7) days at least prior to the date of the General Meeting**.

(c) – **no. 141 par. 5 I. 4548/2018** – By request of shareholder or shareholders representing one twentieth (1/20) of the paid share capital, the Chairman of the meeting is required to postpone only once the decision making from the general

meeting, ordinary or extraordinary, for all or for certain issues, defining a day of continuing the meeting, the one defined in the application of the shareholders, which however cannot be any further than twenty (20) days from the time of the postponement. The general meeting following postponement is the continuation of the previous one and does not require the repetition of the formalities of publication of the invitation of the shareholders. In this meeting may participate also new shareholders, in observance of the relevant formalities of participation. For companies with shares trading in a regulated market, shall apply the provisions of the paragraph 6 of the article 124.

(d) – **no. 141 par. 6 I. 4548/2018** - Following the request of any shareholder submitted to the Company until the **27th June 2024, i.e., five (5) full days at least prior to the General Meeting**, the Board of Directors is required to provide to the General Meeting the requested specific information on the affairs of the Company, to the extent that these are relevant with the topics of the agenda. Also, by request of the shareholders, representing one twentieth (1/20) of the paid share capital, the Board of Directors is required to announce to the General Meeting, as long as it is ordinary, the amounts that, during the last two years, were paid to each member of the Board of Directors or the Company Directors, as well as every benefit to these persons from any cause or Company's contract with them. In all of the above cases, the Board of Directors may refuse to provide information for a substantial essential reason, which is written in the minutes. The Board of Directors may answer uniformly to shareholders requests with the same content. Obligation to provide information does not exist when the relevant information is already available on the Company's website, especially in the form of questions and answers.

(e) – **no. 141 par. 7 I. 4548/2018** – Following request of the shareholders representing one tenth (1/10) of the paid share capital which is submitted to the Company until the **27th June 2024, that is at least five (5) full days prior to the General Meeting**, the Board of Directors is required to provide to the General Meeting information on the course of the Company affairs and the asset status of the Company. The Board of Directors may refuse to provide information for a substantial essential reason, which is written in the minutes.

In the cases of the paragraphs 6 and 7 of the article 141 of I. 4548/2018, any challenge regarding the foundation or not of the justification of refusal on the part of the Board of Directors to provide information is resolved by the Court by its decision, which is issued following the procedure of injunction. With the same procedure the

court obligates the company to provide the information it refused. The decision cannot be contested by legal means.

Respective deadlines for any exercise of minority rights of the shareholders shall be valid also in case of Repeat General Meeting.

In all of the above-mentioned cases the applicants shareholders are required to prove their shareholding capacity, and, apart from the case **of the first verse of the paragraph 6 of article 141 I. 4548/2018**, the number of shares they hold during the exercise of the relevant right. Such proof constitutes certification of the shareholder capacity by direct electronic connection of the Company agent.

PROCEDURE TO EXERCISE THE RIGHT TO VOTE BY PROXY

The shareholder participates in the General Meeting and votes either in person or through proxies. Each shareholder (legal or natural person) may participate in the General Meeting by appointing his proxies up to three (3) natural persons. However, if the shareholder holds shares of the Company, which appear to more than one securities accounts, this restriction does not inhibit the shareholder to appoint different proxies for the shares appearing in each securities account in relation with the General Meeting. A proxy acting for more shareholders votes differently for each shareholder.

Specifically for the participation of shareholder through his proxy in the General Meeting of the **3rd July 2024** remotely in real time through teleconference, or for participation of the shareholder through proxy in the voting for the issues of the General Meeting that will be conducted prior to the General Meeting, the shareholder or the Participant of the Securities Account at DSS or other mediator acting as trustee of the shareholder through his shares are maintained, may appoint up to one (1) representative, the appointment of whom **is required to , be made at least forty-eight (48) hours prior to the meeting date of the General Meeting (that is at the latest up to 10:00 am of the 1st June 2024.**

For the Repeat General Meeting of the **17th July 2024**, the shareholders that had not appointed a proxy during the initial General Meeting or shareholders who wish to replace the proxy they had appointed, to participate remotely in the voting that will be conducted prior to the General Meeting, shall be able to appoint up to one (1) representative, the appointment of whom must be made **at least forty-eight (48)**

hours prior to the meeting date of the General Meeting (that is at the latest until 10:00 am of the 15th July 2024).

The appointment and revocation of a proxy for the participation in the General Meeting is done in writing and notified to the Company by filing of the document in the headquarters of the Company (89 Dyrachiou & Kifisou, 104 43, Athens) or by mail or email at office@admieholding.gr

The shareholder's proxy is required to notify to the Company, prior to the start of the meeting of the General Meeting, every specific fact, which may be useful to the shareholders for the evaluation of risk so that the representative can serve other interests except those of the shareholder. In the sense of this paragraph, there may be conflict of interest arising especially when the representative:

a) is shareholder exercising control of the Company or is another legal person or entity which is controlled by such shareholder,

b) is member of the Board of Directors or of the general management of the Company or shareholder who exercises the control of the Company, or other legal person or entity controlled by the shareholder who exercises the control of the Company,

c) is an employee or certified auditor of the Company or of a shareholder exercising the control of the Company or other legal person or entity controlled by the shareholder, who exercises the control of the Company,

d) is spouse or first-degree relative of one of the natural persons referred to in points (a) to (c).

The appointment and revocation of a shareholder's proxy shall be made in writing and notified to the Company in the same form, at least forty-eight (48) hours prior to the date of the General Meeting.

The Company has made available a) in printed format at the Company's headquarters (89 Dyrachiou & Kifisou, 104 43, Athens, and b) in electronic format at the website of (www.admieholding.gr), the form using the appointment or revocation of proxy. The form in question is filed completed and signed by the shareholder at the headquarters of the Company at the address 89 Dyrachiou & Kifisou, 104 43 Athens, with validated signature authenticity by a competent authority, or it is sent digitally signed using a (qualified certificate), via email at the email address office@admieholding.gr, or, in the case of shareholders identified through mediators, via confirmations or notices of the articles 5 and 6 of the Regulation (EU) 2018/1212

that are provided by the mediators, at least forty-eight (48) hours prior to the date of the General Meeting.

AVAILABLE DOCUMENTS AND INFORMATION

The information of par. 3 and 4 article 123 I. 4548/2018 shall be available in electronic format at the Company's website: www.admieholding.gr.

The relevant forms shall be available also in hard copy at the offices of the Company's headquarters at the Company's Investor Relations Office (89 Dyrachiou & Kifisou, 104 43, Athens, telephone (+30) 210 3636936) and in electronic format at the Company's website: <https://admieholding.gr/en/general-meetings/>

Athens 10.06.2024

The Board of Directors