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ANNOUNCEMENT

RESOLUTIONS OF THE 7th ANNUAL REGULAR GENERAL MEETING OF THE SHAREHOLDERS JULY 3, 2024

"ADMIE (IPTO) HOLDING S.A." (or "Company") announces, in accordance with article 4.1.1 par. 3 of the Regulations of the Athens Stock Exchange ("ATHEX") and article 3.2 of the Decision 25/15.04.2024 of the Athens Stock Exchange Markets Committee, that on July 3, 2024, at 10:00 a.m., the 7th Regular General Meeting of the Company's shareholders took place, which was held entirely with the participation of the Shareholders remotely in real time via teleconference and without the physical their presence at the venue, in accordance with article 125 of Law 4548/2018 and article 8 of the Company's Articles of Association.

The General Assembly was legally attended, either in person or legally represented, by shareholders representing 148.672.313 common registered shares and voting rights, out of a total of 232.000.000 common registered voting shares, i.e. 64,14% of the Company's paid-up share capital. It is noted that, in accordance with paragraph 1 of article 50 of Law 4548/2018, the 216.000 treasury shares of the Company were not calculated for the purposes of quorum and voting.

The Regular General Meeting of the Company's shareholders discussed and took decisions on all the issues on the agenda as follows:

- 1st Item: Submission and approval of the Annual Financial Statements of the Company for the 7th Fiscal Year (01.01.2023 - 31.12.2023) which includes the relevant Reports and Statements of the Board of Directors and the Certified Auditors, while also the Corporate Governance Statement pursuant to Law 4548/2018, article 152.**

In the first item of the Agenda, the Ordinary General Assembly after a legal vote, approved the Annual Financial Statements of the Company for the 7th fiscal Year 01.01.2023 – 31.12.2023 after the relevant Reports and Statements of the Board of Directors and the Certified Auditors-Accountants as well as the Corporate Governance Statement in accordance with article 152 of Law 4548/2018, as they were proposed for approval.

2nd Item: Approval of the overall management of the Board of Directors for the 7th Fiscal Year (01.01.2023 - 31.12.2023) according to article 108 of law 4548/2018, as in force, and exemption of the Certified Auditors of the Company, according to section (c) of paragraph 1 of article 117 of law 4548/2018 for fiscal year 2023, while also the approval of corporate activities for Fiscal Year 01.01.2023 – 31.12.2023 according to the decisions of the Board of Directors.

In the second item of the Agenda, the Ordinary General Assembly, approved the overall management of the Company by each member of the Board of Directors individually, in their respective capacity, but also by all the members of the Board of Directors collectively, in accordance with article 108 of Law 4548/2018 as applicable, for the transactions of the financial year that ended on 31.12.2023 and the exemption of the Company's certified auditors - accountants from any liability for compensation for the transactions of the corporate fiscal year 2023, according to subsection (c) of paragraph 1 of article 117 of Law 4548/2018..

3rd Item : Approval of the disposal (distribution) of results of the 7th Fiscal Year (01.01.2023 - 31.12.2023).

In the third item of the Agenda, the Ordinary General Assembly, after a legal vote, approved the distribution of the results of the 7th fiscal Year 01.01.2023 – 31.12.2023 and the distribution of the dividend for the year 2023, which had been distributed as a pre-dividend and this was the final dividend. Specifically, the shareholders, after being informed that the Company has distributed interim dividends in the amount of 0.058 euros per share, i.e. a total amount of 13,500,000 euros, with the decision of the Board of Directors of the Company dated 04.08.2023, approved that this amount also constitutes the final amount of dividends to be distributed for the year ending 1.1.2023 – 31.12.2023.

4th Item: Submission for approval of the revised Remuneration Policy of the Company according to the article 110 par. 2 of the I. 4548/2018

In the fourth item of the Agenda, the Ordinary General Assembly, after a legal vote, approved the revision of the Company's Remuneration Policy, which will have retroactive application from 01.01.2024 for those persons in their capacity as Members of the Board of Directors and Committees of.

5th Item : Approval of payment of fees and compensations to the members of the Board of Directors and the Committees for the 7th Fiscal Year (01.01.2023 to 31.12.2023) and pre-approval thereof for the Fiscal Year 2024 up until the Ordinary General Meeting of the year 2025.

In the fifth item of the Agenda, the Ordinary General Assembly after a legal vote, approved the fees and compensations of the members of the Board of Directors and the Committees of Law 4706/2020 for the fiscal year that ended on 31/12/2023 which amounted to in total in the amount of 216,490 euros and pre-approved fees for the corporate year 2024 until the Annual General Meeting of the year 2025, which will be in accordance with the Company's Remuneration Policy according to article 110 of Law 4548/2018, as amended pursuant to as above decision of the Ordinary General Assembly (under topic 4 above) and concern fees for services provided by these persons in their capacity as Members of the Board of Directors and its Committees.

6th Item : Submission for discussion and provision of advisory vote by the General Meeting, according to article 112 of I. 4548/2018, on the Remuneration Report for the Fiscal Year 01.01.2023 – 31.12.2023.

In the sixth item of the Agenda, in accordance with paragraph 3 of article 112 of Law 4548/2018, the Remuneration Report of the Members of the Board of Directors for the year 2023 was put to an advisory vote, which includes a comprehensive overview of all remuneration received, within the fiscal year 2023, based on the Company's Remuneration Policy, the persons that the latter occupies, in accordance with the specific provisions of article 112 of Law 4548/2018. The Board of Directors takes into account the outcome of the advisory vote and will ensure that shareholder comments are considered in the next Remuneration Report, which will explain how the outcome of this advisory vote has been taken into account. On this matter, the Shareholders approved the Company's Remuneration Report for the year 2023, in accordance with article 112 of Law 4548/2018, as it was submitted.

7th Item: Election of Regular and temporary Auditors for the audit of the Company's Financial Statements for the Corporate Year 2024 (01.01.2024 to 31.12.2024) and for the issuance of the annual tax certificate and determination of their remuneration, in accordance with Article 42 of Law 4449/2017.

In the seventh item of the Agenda, the Ordinary General Assembly, after a legal vote, approved:

(a) the election of the aforementioned auditing company with the name "ASSOCIATED CHARTERED ACCOUNTANTS ANONIMEI ETAIREI ORKOTON ELEGKTON" with distinctive title "SOL S.A." or "SOL CROWE", based in Athens at Fokionos Negri Street, number 3, with A.M. SOEL: 125, for carrying out the regular, by Law, control of the Company's Financial Statements for the corporate year 2024, the overview of its Financial Statements for the period ending on June 30, 2024, the examination of its digital files, which are drawn up in accordance with the European Single Electronic Format (ESEF), the granting of an assurance report by an independent Statutory Auditor on the completeness of the information contained in the Remuneration Report in accordance with article 112 of Law 4548/2018 for the financial year 2024, as well as the issuance of the Annual Tax Certificate of the same year

(b) the appointment of the following Auditors (members of the aforementioned Auditing Company), namely: Athena Katsimicha of Aggelis, resident of Athens, Fok Negri, no. 3, with AM SOEL 33101 and Athena Keramitzi of Epaminondas, resident of Athens, Fok street. Negri, no. 3, with AM SOEL 29421, as Regular Auditors and Eva Angelides of Evangelos, resident of Athens, Fok Negri, no. 3, with AM SOEL 15331 and Despinas Halepa of Konstantinos, resident of Athens, Fok. Negri, no. 3, with AM SOEL 24341, as Substitute Auditors and

(c) the determination of the remuneration of the aforementioned auditing company in the amount of twenty-seven thousand five hundred Euros (€27,500) plus VAT.

8th Item: Submission of the Audit Committee's Annual Activity Report by the Chair of the Audit Committee to the Shareholders for the 2023 Fiscal Year (01.01.2023 to 31.12.2023), in accordance with article 44 of Law 4449/2017, as applicable.

In the eighth item of the Agenda, the Annual Report of the Company's Audit Committee for the 2023 Corporate Year (01.01.2023 to 31.12.2023) was submitted, for the information of the shareholders, in accordance with the provisions of article 44 paragraph 1 (i) of Law 4449/2017, as applicable, which was issued together with the Company's annual financial report. This item was not put to a vote.

9th Item: Submission of the Report of the Independent Non-Executive Members of the Board of Directors for the Fiscal Year 2023, in accordance with article 9 par. 5 of Law 4706/2020.

In the ninth item of the Agenda, the Report of the Independent Non-Executive Members of the Board of Directors for the period covering the fiscal year 2023 was submitted, for the information of the shareholders, in accordance with the provisions of article 9 par. 5 of Law 4706/2020 and the period until the convocation of the held General Assembly, i.e. from 01.01.2023 to 12.06.2024, which was submitted to Messrs. Shareholders, in accordance with the provisions of article 9 par. 5 of Law 4706/2020. This item was not put to a vote.

10th Item: Announcement of the election of an Independent Non-Executive Member of the Board of Directors to replace a resigned member, which took place by virtue of the 16.05.2024 decision on the election of a member of the Board of Directors and its reconstitution and final assignment of the status of the independent non-executive member with a term ending on 19.12.2026.

In the tenth item of the Agenda, the Ordinary General Assembly, after a legal vote, decided as follows:

(a) ratify the election of Mr. Charalambos Xydis as a temporary independent non-executive member of the Company's Board of Directors to replace the resigned member, Ms. Elenis Zenakou, which election was held in accordance with par. 4 of article 9 of Law 4706/2020 and article 82 of Law 4548/2018 and was submitted to the prescribed publicity formalities (related announcement G.E.MH. 3292491/28.05.2024) and as

(b) definitively confer on Mr. Charalambos Xydis the status of independent non-executive member, for the period thereafter, after the Ordinary General Meeting held, until the end of the term of office of the resigned independent non-executive member of the Board of Directors, i.e. until 19.12.2026.

11th Item: Granting permission in accordance with article 98 of Law 4548/2018 to the members of the Board of Directors and the executives of the Company's Departments, for their participation in the Boards of Directors and/or in the Management of other companies as well as affiliated companies within the meaning of article 32 of Law 4308/2014.

In the eleventh item of the Agenda, the Regular General Assembly after a legal vote, approved the right, in accordance with article 98 par. 1 of Law 4548/2018, as applicable, to the members of the Company's Board of Directors and the executives of the Management of the Company, to participate in any capacity in Boards of Directors and/or in the Management of affiliated companies (within the meaning of article 32 of Law 4308/2014) of companies, in order to coordinate any related work with the affiliated companies.

12th Item: In the twelfth item of the Agenda, there were no items for approval and decision-making.

The Company will publish and post on its website www.admieholding.gr a separate announcement with the detailed results of the voting for each decision taken on the above issues in accordance with the provisions of article 133 par. 2 of Law 4548/2018, in article 4.1.1(3) of the Athens Stock Exchange's regulations, as well as in article 3.3 of Decision 25/15.04.2024 of the Athens Stock Exchange's Steering Committee.

Athens, July 3, 2024

The Board of Directors