

To:

ADMIE (IPTO) HOLDING S.A.

Shareholder Services Department

89 Dyrachiou & Kifissou Str, 104 43, Athens

Tel: (+30) 210 3636936

Email: office@admieholding.gr

PROXY/-IES APPOINTMENT FORM

for participation in the Ordinary General Meeting of Shareholders on Wednesday, 2 July 2025, at 10:00 a.m., via teleconference

(Please fill in)

The undersigned shareholder of ADMIE (IPTO) HOLDING S.A.

Full name / Company name	
Address / Registered Office / Telephone	
ID card number / G.E.MI. number	
Number of Common Shares	
SAT Securities Account Number	

HEREBY AUTHORIZE (up to three proxies/representatives)

Full name	ID Card no / NO. of Passport	Address
1.		
2.		
3.		

As my/our proxy/proxies and representative(s), with the right to act either jointly or separately (*delete as appropriate*), in my/our name and on my/our behalf, to participate in the Ordinary General Meeting of the Company, which has been convened on Wednesday, July 2, 2025, at 10:00 a.m., via teleconference, as well as in any adjourned or repeat meetings thereof, whenever they may be lawfully convened and held, and to vote on the items of the agenda as follows:

(Mark your choice with an X)

AGENDA ITEMS	FOR	AGAI NST	ABSTAI N	At the proxy's sole discretion
For all items of the Agenda (submitted for voting)				

or as follows

ITEM ONE : *Submission and approval of the Company's Annual Financial Statements for the 8th Fiscal Year (01.01.2024 to 31.12.2024), together with the relevant Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Statement of Corporate Governance in accordance with Article 152 of Law 4548/2018.*

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM TWO: Approval of the overall management by the members of the Company's Board of Directors for the 8th Fiscal Year (01.01.2024 to 31.12.2024), in accordance with Article 108 of Law 4548/2018, as in force, and discharge of the Company's Certified Auditors as per Article 117(1)(c) of Law 4548/2018 for the fiscal year 2024, as well as approval of the actions taken during the fiscal year 01.01.2024 - 31.12.2024 pursuant to the decisions of the Board of Directors.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM THREE: Approval of the disposal (distribution) of the results for the 8th Fiscal Year (01.01.2024 to 31.12.2024).

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM FOUR: Submission for approval of the Company's revised Remuneration Policy in accordance with article 110(2) of Law 4548/2018.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM FIVE: Submission for discussion and advisory vote by the General Meeting, in accordance with Article 112 of Law 4548/2018, on the Remuneration Report for the fiscal year 01.01.2024 – 31.12.2024.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM SIX: Approval of the payment of remuneration and compensation to the members of the Board of Directors and the Committees for the 8th Fiscal Year (01.01.2024 to 31.12.2024), and pre-approval of such remuneration and compensation for Fiscal Year 2025 until the Ordinary General Meeting of the year 2026.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM SEVEN: Election of Regular and Alternate Certified Auditors for the audit of the Company's Financial Statements for the Fiscal Year 2025 (01.01.2025 to 31.12.2025) and for the issuance of the annual tax certificate, and determination of their remuneration, in accordance with Article 42 of Law 4449/2017.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM EIGHT: Submission of the Annual Report of Activities of the Audit Committee by the Chairman of the Audit Committee to the Shareholders for the Fiscal Year 2024 (01.01.2024 to 31.12.2024), in accordance with Article 44 of Law 4449/2017, as in force.

This concerns an item for information only, which is not subject to a vote.

ITEM NINE: Submission of the Report of the Independent Non-Executive Members of the Board of Directors for the fiscal year 2024, in accordance with Article 9(5) of Law 4706/2020.

This concerns an item for information only, which is not subject and a vote.

ITEM TEN : Reconfirmation of the composition of the Company's Board of Directors as formed following its decision dated April 1, 2025.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM ELEVEN: Amendment of Articles 7 (regarding the Authority of the General Meeting), 11 (regarding the Composition and Term of the Board of Directors), 12 (regarding the Powers and Responsibilities of the Board of Directors), and 18 (regarding the Remuneration of Members of the Board of Directors) of the Company's Articles of Association.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM TWELVE: Approval of a Share Buyback Program in accordance with Article 49 of Law 4548/2018, as in force, and granting of the relevant authorizations.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM THIRTEEN: Granting of permission, pursuant to Article 98 of Law 4548/2018, to the members of the Board of Directors and the executives of the Company's departments to participate in Boards of Directors and/or in the management of other companies, including affiliated companies within the meaning of Article 32 of Law 4308/2014.

FOR	AGAINST	ABSTAIN	At the proxy's sole discretion

ITEM FOURTEEN: Other Announcements.

This concerns issues and other announcements that are not put to a vote.
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I hereby declare that I have informed my proxy of the disclosure obligation he/she has pursuant to article 128(5) of Law 4548/2018.

I further declare that I hereby approve in advance any action of my proxy that will take place under this authorization and recognize it as lawful, valid, and binding.

This authorization shall not be valid in the event that I personally attend the above General Meeting and notify my proxy/proxies and the General Meeting Secretariat of this fact prior to the commencement of the voting process.

Place / Date

.....2025

Signature & Full Name of the Shareholder

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(for legal entities, the full name of the authorized representative signing, their capacity, and the company/shareholder's seal)

To participate in the Ordinary General Meeting, shareholder status must exist at the beginning of the fifth (5th) day prior to the date of the meeting (record date), i.e. on 27 June 2025. Shareholders with shares registered in the Dematerialized Securities System managed by "Hellenic Central Securities Depository S.A." do not need to block their shares or present a physical certificate to vote and/or be represented at the General Meeting.

Please submit this completed and signed "Proxy Appointment Form" along with the relevant authorization documents of the signatory either in person during business days and hours at the Company's offices (89 Dyrachiou & Kifisou, 104 43 Athens, Shareholder Services Department, Attn: Ms. L. Filips), or send it electronically to: office@admieholding.gr, **at least forty-eight (48) hours** prior to the date of the General Meeting. The shareholder is requested to ensure the successful dispatch and receipt of the proxy appointment form by the Company by calling (+30) 210 3636936, (+30) 210 9466953.