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## **«SOCIETE ANONYME ADMIE (IPTO) HOLDING» RESULTS OF VOTE – Ordinary General Meeting July 2 2025**

The company under the name "ADMIE HOLDINGS S.A." and the distinctive title "ADMIE HOLDINGS S.A.", in accordance with the provisions of article 133 paragraph 2 of Law 4548/2018, article 4.1.1(3) of the Athens Stock Exchange Regulation, and article 3.3 of Decision 25/15.04.2024 of the Stock Markets Steering Committee of the Athens Stock Exchange, as currently in force, announces the results of the voting on the decisions of the Ordinary General Meeting of Shareholders, which was held on Wednesday, July 2, 2025, entirely with the participation of shareholders remotely in real time via teleconference, without their physical presence at the venue, in accordance with article 125 of Law 4548/2018 and article 8 of the Company's Articles of Association.

At the General Meeting, shareholders representing 151,485,415 common registered shares with voting rights, out of a total of 232,000,000 common registered shares with voting rights, i.e., 65.36% of the paid-up share capital of the Company, were lawfully present either in person or duly represented (participating remotely in real time via teleconference).

No	Items of the Agenda	Number of Shares for which valid votes were cast		Percentage of Participation on the total voting rights%	Total number of valid votes	Voting and Percentages of valid votes						
						For	%	Against	%	Absent	%	Voting Results
1	Submission and approval of the Company's Annual Financial Statements for the 8th Fiscal Year (01.01.2024 to 31.12.2024), together with the relevant Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Statement of Corporate Governance in accordance with Article 152 of Law 4548/2018.	151.485.415	231.784.000	65,36%	151.485.415	151.385.415	99,93%	0	0,00%	100.000	0,07%	Approved
2	Approval of the overall management by the members of the Company's Board of Directors for the 8th Fiscal Year (01.01.2024 to 31.12.2024), in accordance with Article 108 of Law 4548/2018, as in force, and discharge of the Company's Certified Auditors as per Article 117(1)(c) of Law 4548/2018 for the fiscal year 2024, as well as approval of the actions taken during the fiscal year 01.01.2024 - 31.12.2024 pursuant to the decisions of the Board of Directors.	151.485.415	231.784.000	65,36%	151.485.415	151.285.228	99,87%	0	0,00%	200.187	0,13%	Approved
3	Approval of the disposal (distribution) of the results for the 8th Fiscal Year (01.01.2024 to 31.12.2024).	151.485.415	231.784.000	65,36%	151.485.415	151.385.415	99,93%	0	0,00%	100.000	0,07%	Approved
4	Submission for approval of the Company's revised Remuneration Policy in accordance with article 110(2) of Law 4548/2018.	151.485.415	231.784.000	65,36%	151.485.415	150.302.477	99,22%	1.082.938	0,71%	100.000	0,07%	Approved
5	Submission for discussion and advisory vote by the General Meeting, in accordance with Article 112 of Law 4548/2018, on the Remuneration Report for the fiscal year 01.01.2024 – 31.12.2024.	151.485.415	231.784.000	65,36%	151.485.415	147.367.287	97,28%	2.352.128	1,55%	1.766.000	1,17%	Approved
6	Approval of the payment of remuneration and compensation to the members of the Board of Directors and the Committees for the 8th Fiscal Year (01.01.2024 to 31.12.2024), and pre-approval of such remuneration and compensation for Fiscal Year 2025 until the Ordinary General Meeting of the year 2026.	151.485.415	231.784.000	65,36%	151.485.415	150.142.415	99,11%	0	0,00%	1.343.000	0,89%	Approved
7	Election of Regular and Alternate Certified Auditors for the audit of the Company's Financial Statements for the Fiscal Year 2025 (01.01.2025 to 31.12.2025) and for the issuance of the annual tax certificate, and determination of their remuneration, in accordance with Article 42 of Law 4449/2017.	151.485.415	231.784.000	65,36%	151.485.415	151.290.311	99,87%	95.104	0,06%	100.000	0,07%	Approved
8	Submission of the Annual Report of Activities of the Audit Committee by the Chairman of the Audit Committee to the Shareholders for the Fiscal Year 2024 (01.01.2024 to 31.12.2024), in accordance with Article 44 of Law 4449/2017, as in force.	151.485.415	231.784.000	65,36%	151.485.415							
9	Submission of the Report of the Independent Non-Executive Members of the Board of Directors for the fiscal year 2024, in accordance with Article 9(5) of Law 4706/2020.	151.485.415	231.784.000	65,36%	151.485.415							
10	Reconfirmation of the composition of the Company's Board of Directors as formed following its decision dated April 1, 2025.	151.485.415	231.784.000	65,36%	151.485.415	137.599.671	90,83%	13.785.744	9,10%	100.000	0,07%	Approved
11	Amendment of Articles 7 (regarding the Authority of the General Meeting), 11 (regarding the Composition and Term of the Board of Directors), 12 (regarding the Powers and Responsibilities of the Board of Directors), and 18 (regarding the Remuneration of Members of the Board of Directors) of the Company's Articles of Association.	151.485.415	231.784.000	65,36%	151.485.415	151.385.415	99,93%	0	0,00%	100.000	0,07%	Approved
12	Approval of a Share Buyback Program in accordance with Article 49 of Law 4548/2018, as in force, and granting of the relevant authorizations.	151.485.415	231.784.000	65,36%	151.485.415	151.385.415	99,93%	0	0,00%	100.000	0,07%	Approved
13	Granting of permission, pursuant to Article 98 of Law 4548/2018, to the members of the Board of Directors and the executives of the Company's departments to participate in Boards of Directors and/or in the management of other companies, including affiliated companies within the meaning of Article 32 of Law 4308/2014.	151.485.415	231.784.000	65,36%	151.485.415	151.385.415	99,93%	0	0,00%	100.000	0,07%	Approved
14	Other Announcements.	151.485.415	231.784.000	65,36%	151.485.415							