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**Terms of remote Ordinary General Meeting of Shareholders of the incorporated company
with the name “SOCIETE ANONYM ADMIE HOLDING” and the distinctive title “ADMIE
HOLDING SA”**

The société anonyme with the name “**SOCIETE ANONYME ADMIE HOLDING**” (the “Company”) shall carry out the Ordinary General Meeting of its Shareholders on the 2nd July 2025 or any repetitive one on the 9 July 2025 remotely in real time through teleconference without the physical presence of the Shareholders. The Company Shareholders (hereafter the “Shareholders”) shall participate in the Ordinary General Meeting exclusively by electronic means.

The participation of the Shareholders in the Ordinary General Meeting is subject to the present terms and conditions of remote Ordinary General Meeting (the “Terms of remote General Meeting”). The terms in capital letters used have the meaning as defined in the Annex hereby.

Except these Terms of remote General Meeting shall apply the Terms of use of the Third-party Providers.

The Company reserves the right at any given moment to amend, to suspend, to cancel or to limit the mechanisms for electronic General Meeting and the vote when this is necessary or expediting for technical reasons or for safety reasons.

1. Introductory remarks

1.1. How can I participate and vote in the General Meeting?

In order for the Shareholders to participate and to vote in the Ordinary General Meeting or any repetitive thereof, requires to create **an electronic account** of the Shareholder or proxy on the General Meetings remote platform of the Athens Stock Exchange S.A. This is in real time via teleconference at <https://axia.athexgroup.gr/en/home>

The company “Hellenic Central Depository of Titles S.A.” provide the Internet Platform while for the teleconference is through “Zoom Meetings” from the company Zoon Video Communications Inc.

It is noted that the Internet Platform is accessible also in English, at the website <https://axia.athexgroup.gr/en/home>

1.2. How can I get access to the Internet Platform?

To access the Internet Platform requires a computer or mobile phone type smartphone or tablet, with installed application of a browser and capability to access the internet.

1.3. How can I create an account on the Internet Platform?

To create an account of the Shareholder or his proxy on the Internet Platform requires the valid email address and the mobile phone of the shareholder or his possible proxy.

1.4. What to do if the details that have been registered in the Platform do not correspond to the details that have been registered with I.S.S.?

In the case where when you log in to the Internet Platform the above details that the Shareholder enters are not identical with the details registered in the Intangible Securities System (I.S.S.) and have been disclosed to the Company by the Hellenic Central Depository of Titles S.A., in the context of the facilitation of identification control services of the shareholders in general meetings remotely provided to the issuing incorporated companies according to Part 3 of the number 8 decision of the Board of Directors of the Hellenic Central Depository of Titles S.A., "Technical terms and procedures of provision of Registration Service, Company & Other Similar Actions", the Shareholder must proceed with information or/ and updating of his above details through his Participant in order to create the account.

1.5. How can I confirm that I have been successfully connected with the Internet Platform?

The Shareholders that successfully connect to the Internet Platform, will be able to participate in the Ordinary General Meeting through teleconference in real time via link that will be sent to them by email

1.6. What rights can I exercise through the Internet Platform?

By activating the teleconference application (Zoom) via the link upon the start of the Ordinary General Meeting the Shareholders shall be able to:

- a) watch by electronic or audiovisual means the General Meeting,
- b) speak at the Ordinary General Meeting

while at the same time through the Internet Platform they will be able to:

- c) vote in real time during the G.M. on the issues of the agenda and,
- d) receive information on the recording of their vote.

The deadlines within which Shareholders' rights may be exercised are detailed in the Notice of the Ordinary General Meeting and in these Distance General Meeting Terms and Conditions, while the time period allocated for voting will be announced during the Ordinary General Meeting..

1.7. Can I participate and vote in real time by proxy in the deadlines within which Shareholders' rights may be exercised are detailed in the Notice of the Ordinary General Meeting and in these Distance General Meeting Terms and Conditions, while the time period

allocated for voting will be announced during the Ordinary General Meeting through the Internet Platform?

Yes, every Shareholder participates in the Ordinary General Meeting and votes either in person or by proxy.

Specifically for the participation of the Shareholder by proxy in the Ordinary General Meeting of July 2, 2025 or its Repetitive General Meeting, if any, remotely in real time via videoconference, **the Shareholder or its depositary may appoint up to one (1) proxy, whose appointment must be made at least forty-eight (48) hours prior to the date of the General Meeting (i.e. no later than 30.06.2025 and at 10:00 a.m.), through the "Form for the appointment of a proxy for remote participation via teleconference"**, which is available in hard copy at the Company's Investor Relations Department (89 Durrachiou & 104 43 Kifissou Street, Athens/ tel. 210 3636936), and in electronic form on the Company's website (<https://admieholding.gr/en/general-meetings/>) or, in the case of shareholders identified through intermediaries, through confirmations or notifications pursuant to Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediaries in accordance with the provisions of the Invitation.

Upon receipt of the above information from the Company and based on the e-mail address and mobile phone number of the proxy, as stated in the proxy form, **an account of the proxy will be created on the online platform**, who will be notified by e-mail to activate his/her account in order to exercise the rights of the Shareholder in accordance with the provisions of the Notice of the General Meeting.

1.8. Until when can I vote prior to the General Meeting?

Shareholders who vote in accordance with the above before the Ordinary General Meeting are counted for the formation of the quorum and majority only if the Company has received the relevant votes no later than 30.06.2025 at 10:00 a.m..

2. Rights to participate in the General Meeting

2.1. When will the Ordinary General Meeting commence?

The Ordinary General Meeting shall commence upon the announcement by the Chairman of the Meeting to the Shareholders.

Each Shareholder may participate, effectively follow the proceedings of the General Meeting, and vote in real time electronically, provided that he or she has taken the necessary steps as set out in the Notice of the General Meeting to create and use an electronic account on the Online Platform and the terms hereof and in accordance with the instructions provided in the Notice.

2.2. How and when must I connect with the Internet Platform in order to participate in the General Meeting?

In order to participate in the Ordinary General Meeting, Shareholders must log in via the Online Platform prior to the General Meeting and declare their intention to participate in the Ordinary General Meeting.

After the declaration of intention to participate, the Shareholder will receive a personalized e-mail message with the link to follow to connect to the video conference of the General Meeting.

On the date of the Ordinary General Meeting, in order to participate in the proceedings of the Ordinary General Meeting, the Shareholders must log in via the Online Platform in good time, at least fifteen minutes (15 minutes) before the opening time of the Ordinary General Meeting announced in the Invitation and indicate the number of voting rights with which they will participate in the General Meeting and vote and, if they wish to modify it (to the lesser of).

2.3. Can I participate in English?

It is noted that the Shareholders will not be able to watch the Ordinary General Meeting in English by phone.

2.4. If I do not connect on time, will I be able to vote?

No, Shareholders who have not logged on to the Online Platform in time before the beginning of the General Meeting and until the announcement of the opening of the General Meeting by the Chairman of the Meeting will not be counted among the Shareholders attending the General Meeting, will not be able to exercise their right to vote or to speak and ask questions at the Ordinary General Meeting and will only be able to watch the live stream of the Ordinary General Meeting via video conference.

2.5. What happens if I haven't appointed representative or proxy?

Shareholders who have not complied with the deadline for the appointment of their proxy or representative (i.e. at least 48 hours before the date of the Ordinary General Meeting), but who have nevertheless logged in via the Online Platform in time before the beginning of the Ordinary General Meeting in accordance with the above, will participate in the Ordinary General Meeting, unless the General Meeting refuses for good reasons and warrants such refusal.

In this case, (i.e., if the General Meeting refuses for good reasons) they will not be counted among the Shareholders attending the General Meeting and will only be able to watch the live stream of the General Meeting via video conference.

2.6. What are my rights once I connect on time and in accordance with the formalities?

Shareholders who have observed the above formalities and have connected on time with the Internet Platform prior to the start of the Ordinary General Meeting:

- (i) are considered present in person in the General Meeting,
- (ii) are counted in for the calculation of quorum of the Shareholders that are present or represented in the General Meeting and the estimation of the percentage of the issued share capital of the Company that is present or represented in the General Meeting with the number of voting rights they stated that they will exercise,
- (iii) are in position to watch electronically or by audiovisual means the conduct of the General Meeting,

(iv) shall be entitled to vote in real time during the General Meeting on the issue of the agenda at the point in time that is announced by the Chairman of the General Meeting,

(v) shall be able to take the floor and to address the General Meeting verbally during the General Meeting,

(vi) shall receive information on the recording of their vote.

2.7. How shall I have been recorded?;

The names of the Shareholders who have been recorded as participants in the General Meeting through the Internet Platform shall be included as participants in the General Meeting through the Internet Platform and be included in the list of Shareholders present to the General Meeting in person or by proxy (if any).

2.8. What will happen if I am disconnected too early?

Any premature disconnection of a Shareholder who had been connected on time according to the above from the Internet Platform prior to the end of the General Meeting, does not affect the estimation of quorum of the Shareholders that are present or represented in the General Meeting during the period of his connection.

This Shareholder shall be able to login again to the Internet Platform, to continue and watch for the rest of the part the Meeting and to exercise all of the rights of participation of his vote electronically. In all of the other cases, the Shareholders shall be able only to watch the live streaming of the General Meeting through teleconference (video conference).

2.9. How will I be able to take the floor during the General Meeting?

Shareholders wishing to speak via the Online Platform at the time of the Meeting should click on the badge on the right side of the screen which will allow them to raise their hand via the platform when the right to do so is given.

2.10. At what point of the General Meeting shall I be able to vote?

Shareholders will be able to vote electronically from the time the Chairman of the General Meeting announces the start of voting on the agenda item, after the completion of the introduction and discussion on the agenda item, until the time the Chairman of the General Meeting announces the end of voting.

The Chairman of the General Meeting may also in her absolute discretion decide that voting is possible from the start of the General Meeting and up to the point when he announces the end of the voting.

3. Vote confirmation and voting results

3.1. I submitted my vote through the online Platform. Can I recall it?

No, the submission of the vote of the Shareholder through the online Platform is final and cannot be revoked with the reservation of what is defined hereby.

3.2. Will I receive confirmation of my vote?

Yes, every Shareholder who voted in the General Meeting (also including the vote by letter) shall receive from the Hellenic Central Depository of Titles S.A.” confirmation of the recording of his vote on the topic of the agenda through the online Platform after the end of the General Meeting.

3.3. What happens if I don't exercise the stated rights of my vote?

In the case where during the voting there is no exercise by the Shareholder fully of his rights of voting for which he stated that he will participate in the General Meeting, after the end of the General Meeting, he will receive as above confirmation by the “Hellenic Central Depository of Titles S.A.” where the residual rights shall be noted as “ABSTENANCE.”

3.4. Will I be informed on the results of the voting?

The results of the voting on the topics of the General Meeting shall be published on the website of the Company according to the law.

4. Technical infrastructure

The Company will ensure, to the extent reasonably possible, that the technical infrastructure for conducting and participating in the Distance Ordinary General Meeting is proper, secure, and accessible to the Shareholders with compatible devices.

The Company will cooperate with and make use of the services of reputable Third-Party Providers to provide the technical infrastructure required to conduct the Ordinary General Meeting.

4.1. What are the risks in relation with the technical infrastructure of the General Meeting?

Shareholders should be aware that there will always be certain residual risks in relation to the technical infrastructure used for remote General Meetings.

The Company, through the Third-Party Providers, takes all measures, technical and organizational, and makes every effort to ensure to the maximum extent possible the continuous and uninterrupted operation of the Internet Platform and the videoconferencing application, so that the services available through it are available continuously and uninterrupted and respond in acceptable times and without delay to Shareholders with compatible devices.

However, due to the nature of the internet and web applications, the Company and the Third-Party Providers cannot guarantee their absolute completeness, correctness or continuity of operation and they may not be available on part or all of the internet, or may respond intermittently, or, finally, may respond at longer than normal times. In cases such as the above, the Company and the Third-Party Providers will use their best efforts to restore their

operation, but beyond that, the Company and the Third-Party Providers cannot be held responsible or legally liable for their availability or response time.

4.2. What measures must I take in relation with the protection of the information systems?

It is recommended that the Shareholders take all measures to protect the integrity and security of their information systems, hardware, and software, in order to adequately protect the access data and the usage data of the Online Platform, stored on the local storage media of the Shareholders' devices, portable or not.

Any failure of the Shareholders' systems or leakage of login or usage data due to the intrusion of malicious software into the Shareholder's operating system does not relieve the latter of its obligations under these terms and conditions, does not constitute an event of force majeure or exceptional circumstance, nor does it entail any liability of the Company for the damage that the Shareholder may suffer.

Furthermore, the Shareholder is solely responsible for his/her personal equipment with the necessary technical means at any given time, which will allow him/her to access the Internet Platform.

4.3. What must I ensure prior to the General Meeting?

Shareholders must, prior to the beginning of the Ordinary General Meeting, check their connection and ensure that they have access to the Online Platform and that they have correctly installed and configured the video conferencing application (Zoom).

The Company has ensured through the Third-Party Providers the timely implementation of the technical infrastructure for the Internet Platform in order to allow Shareholders to check their access and verify that they can effectively participate in the Ordinary General Meeting.

4.4. Will there be a line of support?

Yes, from the publication of the invitation until the end of the General Meeting, information and support will be provided to Shareholders (or their proxies) on matters relating to the conduct of the General Meeting via the AXIA e-SM platform (e.g. login, voting, etc.) at +30 210 33.66.426 or by email at AXIAeShareholdersMeeting@athexgroup.gr.

4.5. Can I notify on any failure of the technical infrastructure?

Yes, Shareholders can report any failure of the technical infrastructure through the above helpline.

Any failure or shortage in the Shareholder's equipment, software, network infrastructure, servers, Internet connection or telephone, video or voice equipment, power failure, any type of mechanical failure during the Ordinary General Meeting or similar events, including an information security incident (which includes any unauthorized use, hacking, denial of service attack, denial of access, any failure or intrusion resulting from the theft or illegal code stealing or the inability of one or more Shareholders to attend and participate in the Ordinary General Meeting or to vote electronically during (any part of) the Ordinary General Meeting shall not

affect the validity of the Ordinary General Meeting, or any business conducted at the Ordinary General Meeting.

4.6. What happens in case of any failure of the technical infrastructure during the General Meeting?

In the event that during the Ordinary General Meeting any failure of the technological infrastructure that may have occurred during the Ordinary General Meeting and which significantly affects the course of the Ordinary General Meeting comes to the attention of the Chairman of the Ordinary General Meeting, the Secretary of the Ordinary General Meeting shall inform the Shareholders participating in the Ordinary General Meeting.

The Chairman of the Ordinary General Meeting may decide in his/hersole discretion, taking into account the potential impact on the decision-making process at the Ordinary General Meeting, whether the Ordinary General Meeting should be postponed or adjourned due to such failure or proceed with its business without the ability of certain Shareholders to participate and/or vote and/or attend the Ordinary General Meeting.

If, in the Chairman's judgment, the Internet Platform or the video conferencing application no longer allows all (or part of) the Shareholders to attend the General Meeting, to vote electronically during (any part of) the General Meeting and to ask questions during the General Meeting, then the Chairman may, in his absolute discretion, continue, adjourn, postpone the General Meeting, change the order of discussion and/or decision making on the items of business at the General Meeting or and videoconferencing application to attend the Meeting and/or vote electronically during (any part of) the General Meeting. The Secretary of the Meeting shall notify the Chairman's decision to the extent reasonably possible to the Shareholders attending the General Meeting.

If the Chairman of the Meeting decides to adjourn or postpone the General Meeting as aforesaid, then all proceedings up to the point of adjournment or postponement shall be valid.

5. Communication

For any questions related with these Terms of remote General Meeting please contact with the Company Shareholders Service by email at the email address office@admieholding.gr or call number +30 210 3636936, (everyday between 09:00 καl 17:00).

For information and support to the Shareholders and their proxies please contact via email at AXIAeShareholdersMeeting@athexgroup.gr or call the number +30 210 33.66.426.

Annex - Definitions

Company means the incorporated company with the name “**SOCIETE ANONYME ADMIE HOLDING**”

Ordinary General Meeting means the Ordinary General Meeting of the Shareholders of the “**SOCIETE ANONYME ADMIE HOLDING**” which shall be conducted remotely in real time by teleconference (video conference) using electronic means, without the physical presence of the shareholders at its venue, under the terms of the articles 125 and 126 of the I. 4548/2018

Online Platform means the online platform <https://axia.athexgroup.gr> developed by the Athens Stock Exchange S.A. and is available by the Company “Hellenic Central Depository of Titles S.A.” for the supply of services to conduct General Meetings to issuing companies that are held remotely in real time via teleconference without the physical presence of the shareholders.

Teleconference application / teleconference means the service Zoom Meetings that is available by the company Zoom Video Communications Inc., via which there is the of video conference.

Company Shareholder the registered on the Registration Date in Intangible Securities System (I.S.S.) of the “HELLENIC CENTRAL DEPOSITORY OF TITLES SOCIETE ANONYME” (E.L.K.A.T.) or the one identified as such based on the relevant date through registered mediators in observance of the provisions of the legislation (I. 4548/2018, I. 4569/2019, I. 4706/2020 and the Regulation (EU) 2018/1212) as well as the Regulation of Operation prior to the date of meeting of the Ordinary General Meeting (“Registration Date”), that is on the date of 27th June 2025, and has voting rights, their proxies, as well as the proxies of Shareholders or otherwise exercising voting rights representing legal persons.

Remote Terms of General Meeting means the present terms and conditions.

Chairman of the General Meeting means the Chairman of the General Meeting that will be held remotely in real time by teleconference and using electronic means without the physical presence of shareholders at the venue.

Secretary of the General Meeting means the Secretary of the General Meeting that will be held remotely in real time by teleconference using electronic means, without the physical presence of the shareholders at the venue it is held.

Third party Providers means the companies “Hellenic Central Depository of Titles S.A.” with head office in Athens and “Zoom Video Communications Inc: with its head office in San Jose California.