

## **Charalampos Xydis**

Charalampos is a partner in the Risk Advisory department of tgs (Hellas), providing Internal Audit, Risk Management, Compliance and Corporate Governance services. He has more than 25 years of professional and consulting experience in Internal Audit, collaborating with large groups of companies, most of them listed on the Athens Stock Exchange, specializing in the Energy sector.

He holds a BSc in Business Administration from Deree College and a MSc in Internal Audit from City University Business School – UK. He is a CRMA (Certification in Risk Management Assurance) from the Institute of Internal Auditors and a Certified Fraud Examiner, while he was President of the Anti-Fraud Institute (ACFE Greece) from 2020 to 2023.

He is an exclusive instructor for Greece, Cyprus and Eastern European countries, teaching the preparation courses for the professional certification Certified Fraud Examiner (Association of Certified Fraud Examiners – ACFE). He has also taught at the Internal Audit Program (now MBA Internal Auditing) of the National and Kapodistrian University of Athens.

He is a full member of the Hellenic Institute of Internal Auditors, where he served as Director between 2012-2014, also he is full member of Transparency International Greece, with a catalytic presence in the launch and establishment of the Business Integrity Forum (BIF) program as its design, coordination and implementation manager in Greece.