A. 89 Dyrrachiou and Kifisou St., 104 43, Athens

T. 210 3636936

E. office@admieholding.gr

www.admieholding.gr

Registry No.: 141287501000

RELEASE

OF THE DECISIONS OF THE 9th ANNUAL GENERAL MEETING OF SHAREHOLDERS OF 17 JULY 2026

ADMIE (IPTO) HOLDING S.A. (hereinafter the "Company") hereby announces, in accordance with Article 4.1.1, paragraph 3 of the Regulation of Euronext Athens and Article 3.2 of Decision 25/15.04.2024 of the Euronext Athens Market Operations Committee, that on Friday, 17 July 2026, at 14:00, the 9th Annual General Meeting of the Company's Shareholders was held remotely, with shareholders participating in real time via teleconference, without their physical presence at the meeting venue, in accordance with Article 125 of Law 4548/2018 and Article 8 of the Company's Articles of Association.

The General Meeting was duly attended, either in person or by duly authorised representatives, by shareholders representing 275,627,645 common registered shares and voting rights, out of a total of 362,864,197 common registered shares, representing 76.00% of the total voting rights of the Company, after excluding the Company's 216,000 treasury shares, which, pursuant to Article 50(1) of Law 4548/2018, were not counted for quorum and voting purposes.

The Annual General Meeting of the Shareholders of the Company deliberated on and adopted resolutions on all items of the agenda as follows:

ITEM 1: **Submission and approval of the Company's Annual Financial Statements for the 9th Fiscal Year (01.01.2025 to 31.12.2025) as well as the relevant Reports and Statements of the Board of Directors and the Certified Auditors, as well as the Statement of Corporate Governance in accordance with article 152 of Law 4548/2018.**

The Annual General Meeting approved the Company's Annual Financial Statements for the 9th Corporate Financial Year from 01.01.2025 to 31.12.2025, together with the relevant Reports and

Declarations of the Board of Directors and the Statutory Auditors-Accountants, as well as the Corporate Governance Statement pursuant to Article 152 of Law 4548/2018, as submitted for approval.

ITEM 2: Approval of the overall management by the members of the Company's Board of Directors for the 9th Fiscal Year (01.01.2025 to 31.12.2025), in accordance with Article 108 of Law 4548/2018, as in force, and discharge of the Company's Certified Auditors as per point Article 117(1)(c) of Law 4548/2018 for the fiscal year 2025, as well as approval of the actions taken during the fiscal year 01.01.2025 - 31.12.2025 pursuant to the decisions of the Board of Directors.

The Annual General Meeting approved the overall management of the Company by each member of the Board of Directors individually, in their respective capacity, as well as by all members of the Board of Directors collectively, in accordance with Article 108 of Law 4548/2018, as in force, for the activities of the fiscal year ended on 31.12.2025. Furthermore, the Annual General Meeting discharged the Company's certified auditors-accountants from any liability for compensation for the activities of the fiscal year 2025, in accordance with subparagraph (c), paragraph 1 of Article 117 of Law 4548/2018.

ITEM 3: Approval of the disposal (distribution) of the results for the 9th Fiscal Year (01.01.2025 to 31.12.2025).

The Annual General Meeting approved the appropriation of results for the 9th Financial Year (01.01.2025 – 31.12.2025) in accordance with the proposal of the Board of Directors and the appropriation of results table submitted to the General Meeting. Within the framework of the above appropriation of the results, the distribution of the remaining dividend of €7,176,771 for the financial year 2025 was approved, taking into account that, pursuant to the resolution of the Board of Directors dated 10.07.2025, an interim dividend of €0.121 per share, amounting to a total of €27,969,192, had already been distributed, in accordance with Article 162 of Law 4548/2018.

ITEM 4: Submission for discussion and advisory vote by the General Meeting, in accordance with Article 112 of Law 4548/2018, on the Remuneration Report for the fiscal year 01.01.2025 – 31.12.2025.

The Annual General Meeting provided a positive advisory vote on the Company's Remuneration Report for the financial year 01.01.2025 – 31.12.2025, in accordance with Article 112 of Law 4548/2018. The Remuneration Report was submitted following the examination by the Remuneration and Nominations Committee of the information contained therein and the issuance of its positive opinion to the Board of Directors. Subsequently, it was approved by the Board of Directors and submitted to the General Meeting for discussion and advisory vote.

The Remuneration Report includes a comprehensive overview of all remuneration paid during the financial year 2025 to the persons falling within the scope of the Company's applicable Remuneration Policy, in accordance with Article 112 of Law 4548/2018, and is available on the Company's website.

Pursuant to Article 112, paragraph 3 of Law 4548/2018, the vote of the General Meeting on the Remuneration Report is advisory.

ITEM 5: Election of Statutory and Alternate Certified Auditors for the audit of the Company's Financial Statements for the Fiscal Year 2026 (01.01.2026 to 31.12.2026) and for the issuance of the annual tax certificate, and determination of their remuneration, in accordance with Article 42 of Law 4449/2017.

The Annual General Meeting approved:

(a) The election of the audit firm under the corporate name "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS S.A." with the distinctive title "SOL S.A." or "SOL CROWE", having its registered office in Athens, at 3 Fokionos Negri Street, with SOEL Reg. No. 125, for the statutory audit of the Company's Financial Statements for the financial year 2026, the review of the Financial Statements for the period ending 30 June 2026, the examination of the Company's digital records prepared in accordance with the European Single Electronic Format (ESEF), the provision of an independent Statutory Auditor's assurance report on the completeness of the information included in the Remuneration Report pursuant to article 112 of Law 4548/2018 for the fiscal year 2026, as well as the issuance of the Annual Tax Certificate for the same year.

(b) The appointment of the following Certified Auditors (members of the above audit firm), namely: Athina Katsimiha, residing in Athens, 3 Fok. Negri Street, with SOEL ID number 33101 and Andreas Alamanos, residing in Athens, 3 Fok. Negri Street, with SOEL ID number 49351, as Statutory Auditors and Eva Angelidi, residing in Athens, 3 Fok. Negri Street, with SOEL ID number

15331 and Despoina Chalepa, residing in Athens, 3 Fok. Negri Street, with SOEL ID number 24341, as Alternate Auditors and

(c) the determination of the remuneration of the aforementioned audit firm in the amount of thirty-three thousand euros (€33,000.00), plus VAT.

ITEM 6: Submission of the Annual Report of Activities of the Audit Committee by the Chairman of the Audit Committee to the Shareholders for the Fiscal Year 2025 (01.01.2025 to 31.12.2025), in accordance with Article 44 of Law 4449/2017, as in force.

The Annual Report of Activities of the Company's Audit Committee for the Financial Year 2025 (01.01.2025 to 31.12.2025) was submitted to the shareholders for their information, in accordance with the provisions of Article 44 paragraph 1(h) of Law 4449/2017, as in force. The Report was issued together with the Company's annual financial report and is available on the Company's website at https://admieholding.gr/en/financial-results/. It is noted that this item was not subject to the vote of the Meeting.

ITEM 7: Submission of the Report of the Independent Non-Executive Members of the Board of Directors for the fiscal year 2025, in accordance with Article 9(5) of Law 4706/2020.

The Report of the Independent Non-Executive Members of the Board of Directors covering FY 2025 and the period up to the date that the present General Meeting was convened, was submitted to the Annual General Meeting for the shareholders' information and is posted on the Company's website at https://admieholding.gr/en/general-meetings/.

It is noted that the Report of the Independent Non-Executive Members of the Board of Directors is being submitted to the General Meeting according to art. 9 par. 5 of Law 4706/2020 and is not subject to the vote of the Meeting.

ITEM 8: Amendment of Articles 1 (about the name of the Company), 6 (Shares), 8 (regarding the Convening of the General Meeting), 11 (regarding the Composition and Term of the Board of Directors), 12 (regarding the Powers and Responsibilities of the Board of Directors), 13 (regarding the Composition of the Board of Directors), 15 (regarding the Convening of

the Board of Directors) and 18 (regarding the Remuneration of Members of the Board of Directors) of the Company's Articles of Association.

The Annual General Meeting approved the amended Articles of Association of the Company, as proposed by the Board of Directors. Specifically, the General Meeting approved the amendment of Article 1 (Company Name), Article 6 (Shares), Article 8 (Convening of the General Meeting) of the Company's Articles of Association, Article 11 (on the Composition and Term of the Board of Directors), Article 12 (Authority and Responsibilities of the Board of Directors), Article 13 (regarding the Composition of the Board of Directors), Article 15 (regarding the Convening of the Board of Directors) and Article 18 (Remuneration of Board Members).

ITEM 9: Submission for approval of the Company's Remuneration Policy with a four-year term, in accordance with article 110(2) of Law 4548/2018.

Following a relevant recommendation from the Remuneration and Nominations Committee, which was approved by the Company's Board of Directors, the Annual General Meeting approved the Company's Remuneration Policy, replacing all previous versions thereof, for a four-year term ending in July 2030. The principal amendments are the following:

1. Extension of the scope of the Remuneration Policy to include Senior Executive Officers and Executive Officers, following the proposed amendment to the Company's Articles of Association.

2. Further development of the Policy text in order to provide a clear definition of Additional Remuneration, identify the persons to whom such Additional Remuneration may be granted, and clearly distinguish it from Benefits and Variable Remuneration (Chapter 6 of the Remuneration Policy).

3. Further development of the Policy text in order to distinguish the categories of Benefits from the categories of Company Expenses, Introduction of a maximum percentage of Benefits expressed as a percentage of the fixed remuneration of the persons falling within the scope of the Remuneration Policy.

4. Further development of the provisions relating to the categories of remuneration and benefits applicable to each category of persons falling within the scope of the Remuneration Policy, namely the Executive Members of the Board of Directors, the Independent Non-Executive Members of the Board of Directors and the Executive Officers.

5. Addition of a new section providing guidance on the approval process for the agreements of the Chief Executive Officer, Senior Executive Officers and Executive Officers, insofar as they concern matters governed by the Remuneration Policy (Sections 7.20 to 7.23).

6. Addition of a new section entitled "Severance Compensation in the Event of a Mutually Agreed Termination", setting out guidance on the parameters governing the application of those provisions (Sections 7.24 to 7.28).

7. Revision of the Annex to the Remuneration Policy, including a proposal to revise the remuneration and benefits ranges applicable to Senior Executive Officers and Executive Officers, taking into account the Individual Remuneration and Benefits Survey for Executive Officers conducted under Sub-project 1 of the consultancy services provided by KPMG (Reference 4 in 160/June 26, 2026 Board of Directors Minutes), as well as the Company's current organisational structure and staffing reinforcement needs. The purpose of these revisions is to further strengthen the Company's Corporate Governance System, maximise the value of the Company's assets for its shareholders, enhance the Company's Investor Relations function, and improve the services provided by its Executive Officers, in full alignment with the Company's Strategic Plan.

ITEM 10: Approval of the payment of remuneration and compensation to the members of the Board of Directors and the Committees for the 9th Fiscal Year (01.01.2025 to 31.12.2025), and pre-approval of such remuneration and compensation for Fiscal Year 2026 until the Ordinary General Meeting of the year 2027.

The Annual General Meeting approved the remuneration and compensation of the members of the Board of Directors and the Committees pursuant to Law 4706/2020 for the financial year ended 31/12/2025, which amounted to a total of €332,731.01. Furthermore, the Meeting pre-approved remuneration for 2026 up to the Annual General Meeting of 2027, which shall be in accordance with the Company's Remuneration Policy under Article 110 of Law 4548/2018, as amended by the aforementioned resolution of the Annual General Meeting (item 9 above) and comprises the following:

- For FY 2026 (i.e., for the period from 01/01/2026 to 31/12/2026), the total gross remuneration ranges from €331,500 (minimum) to €455,000 (maximum), depending on the number of meetings required for the Board of Directors and its Committees.
- For the period from 01/01/2027 up to the Annual General Meeting of 2027, the payment of remuneration to members of the Board of Directors in their capacity as such and as members

of the Committees pursuant to Law 4706/2020 was approved for a maximum aggregate amount of €330,000.

ITEM 11: Submission for approval of the revised Fit and Proper Policy.

The Annual General Meeting approved the revised Fit and Proper Policy for the Members of the Company's Board of Directors. The revised Fit and Proper Policy is available on the Company's website at https://admieholding.gr/en/general-meetings/.
The revision of the Fit and Proper Policy was made following the recommendation of the Remuneration and Nominations Committee, which was reviewed and unanimously approved by the Board of Directors. The amendments are non-material and are primarily intended to incorporate the guidance provided by Hellenic Capital Market Commission Circular No. 60/29.04.2025, as well as the provisions of Law 5178/2025, with the aim of further strengthening the Company's corporate governance framework and enhancing its effective operation.

ITEM 12: Election of the new Board of Directors with a four-year (4-year) term and appointment of independent non-executive Members in accordance with Article 5§2 of Law 4706/2020.

The Annual General Meeting elected a new Board of Directors consisting of seven (7) members, as follows:

1. Ioannis Karampelas
2. Niki Achtypi
3. Konstantinos Angelopoulos
4. Vasilios Mikas
5. Konstantinos Drivas
6. Charalampos Xydis
7. Dimitra Nanou

The General Meeting designated Messrs. Konstantinos Angelopoulos, Vasilios Mikas, Konstantinos Drivas and Charalampos Xydis as Independent Non-Executive Members of the Board of Directors, in accordance with Article 5(2) of Law 4706/2020.

The aforementioned members are elected to serve for a four-year term of office, from 17 July 2026 until 16 July 2030.

ITEM 13: Determination of the type of the Company's Audit Committee, its term, number and capacity of its members, in accordance with Article 44, Law 4449/2017, as amended and in force.

The Annual General Meeting resolved that the Audit Committee of the Company will continue to operate as a Committee of the Board of Directors, composed exclusively of Non-Executive Directors, the majority of whom shall be independent of the Company in accordance with Article 9 of Law 4706/2020.

Furthermore, the General Meeting redefined the composition of the Audit Committee as a three-member committee and confirmed that its term of office shall continue to coincide with the term of office of the Board of Directors in office from time to time, namely a four-year term (expiring, in the present case, on 16 July 2030).

Finally, the General Meeting authorised the Board of Directors to appoint the members of the Audit Committee, in accordance with the provisions of Article 44 of Law 4449/2017, as in force.

ITEM 14: Granting of permission, pursuant to Article 98 of Law 4548/2018, to the members of the Board of Directors and the executives of the Company's departments to participate in Boards of Directors and/or in the management of other companies, including affiliated companies within the meaning of Article 32 of Law 4308/2014.

The Annual General Meeting approved the granting of permission, in accordance with Article 98 of Law 4548/2018, as in force, to the members of the Company's Board of Directors and the executives of the Company's Departments, in order to participate in any capacity in the Boards of Directors and/or in the management of affiliated companies (within the meaning of Article 32 of Law 4308/2014), for the purpose of coordinating the operations of affiliated companies.

ITEM 15: Other Announcements.

There were no items for approval and decision-making.

The Company will publish and upload on its website, www.admieholding.gr, a separate announcement detailing the voting results for each resolution adopted on the above agenda items, in accordance with the provisions of Article 133 paragraph 2 of Law 4548/2018, Article 4.1.1(3) of the Euronext Athens Rulebook, and Article 3.3 of Decision 25/15.04.2024 of the Euronext Athens Markets Steering Committee.

Athens, July 17, 2026